

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Cognizant (Nasdaq-100: CTSH) is one of the world’s leading professional services companies, transforming clients’ business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps many of the best-known organizations in every industry and geography envision, build and run more innovative and efficient businesses. Founded in 1994 as a technology development arm of The Dun & Bradstreet Corporation, we were spun off as an independent company in 1996, and have worked closely with large organizations to help them build stronger businesses ever since. Today, Cognizant engineers modern businesses to improve everyday life, helping some of the world’s most established companies remain the most loved brands. In today’s fast-changing technology landscape, we work with our clients to advance every aspect of how they serve their customers: digitizing their products, services and customer experiences; automating their business processes; and modernizing their technology infrastructures. Put simply, we help clients harness digital to address their daily needs and keep their businesses relevant. As the partner they turn to execute on their digital priorities, we focus on IoT, AI, software engineering and cloud—the technologies that are changing the nature of business. Today, creating value by leveraging technology is very industry-specific, so we continue to deepen our expertise in 20 different industries, including banking and financial services, healthcare, manufacturing and retail. And to help speed clients’ journeys toward becoming digital, we bring our digital capabilities and industry expertise together into horizontal offerings and industry solutions that accelerate the most essential leaps that today’s technology makes possible, and complement those solutions with consulting and services built for the speed of business today. With headquarters in the US and a rapidly-expanding footprint that extends from India and China to Europe, North America, South America and the Middle East, we’re committed to building digital talent all around the globe so everyone can benefit from the full spectrum of human ingenuity. We collaborate locally with clients, in person and in their local languages. We consider it our responsibility to make people feel at home in the future, no matter how technology-enabled it becomes. So, we are committed to helping to solve some of humankind’s most difficult challenges in a way that is beneficial and comfortable for people through the work we do, and through investing in training people around the world in the digital skills that will be needed to do that work. We believe that the opportunity presented by technology has never been greater, and because of that opportunity, Cognizant will continue to collaborate with clients to modernize their businesses, making everyday life even better for them, their customers and the communities they serve.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	January 1 2021	December 31 2021	No	<Not Applicable>

C0.3

(C0.3) Select the countries/areas in which you operate.

- Argentina
- Australia
- Belgium
- Brazil
- China
- Costa Rica
- El Salvador
- Finland
- France
- Germany
- Hungary
- India
- Ireland
- Japan
- Latvia
- Lithuania
- Malaysia
- Mexico
- Netherlands
- New Zealand
- Norway
- Philippines
- Poland
- Portugal
- Romania
- Saudi Arabia
- Singapore
- Spain
- Sweden
- Switzerland
- United Arab Emirates
- United Kingdom of Great Britain and Northern Ireland
- United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker symbol	CTSH

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Board-level committee	<p>Our ESG program is led by our Chief Sustainability Officer and reviewed by our Board of Directors (Board) through its committees.</p> <p>In 2021, the Governance and Sustainability Committee of the Board actively engaged in the oversight of the ESG program.</p> <p>The Board discharges its oversight responsibility through the following committees:</p> <ul style="list-style-type: none">● Governance and Sustainability Committee: responsible for overseeing Cognizant's approach to broad ESG matters. In 2021, members of the Governance and Sustainability Committee met to review ESG strategy and performance, including our Net-Zero Goal, physical climate risk and ESG reporting.● Audit Committee: the Audit Committee supports the Board in its monitoring of risk management for risks identified by the company, including ESG risk overall. In addition, the Audit Committee monitors Cognizant's Global Business Resiliency (GBR) program, part of how we respond to extreme weather, including weather events made more likely by climate change.
Chief Sustainability Officer (CSO)	<p>At the executive level, overall responsibility for addressing climate risk and facilitating climate-related opportunity sits with our CEO. Day-to-day responsibility sits with the Chief Sustainability Officer (CSO), who reports to the General Counsel, Chief Corporate Affairs Officer. The CSO and ESG team are responsible for embedding climate considerations throughout Cognizant's business and orchestrating the execution of our ambitious emissions reduction targets, working cross-functionally with many leaders, including:</p> <ul style="list-style-type: none">● The Chief Audit Executive, Internal Audit and Enterprise Risk Management (ERM)● The Chief Security Officer● The Chief Administrative Officer

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	<p>Reviewing and guiding strategy</p> <p>Reviewing and guiding major plans of action</p> <p>Monitoring and overseeing progress against goals and targets for addressing climate-related issues</p>	<Not Applicable>	

C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

	Board member(s) have competence on climate-related issues	Criteria used to assess competence of board member(s) on climate-related issues	Primary reason for no board-level competence on climate-related issues	Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row 1	Yes	Board of Director - Leo S. Mackay, Jr	<Not Applicable>	<Not Applicable>

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Sustainability committee	<Not Applicable>	Assessing climate-related risks and opportunities	<Not Applicable>	Annually

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

Our ESG program is led by our Chief Sustainability Officer and reviewed by our Board of Directors (Board) through its committees.

In 2021, the Governance and Sustainability Committee of the Board actively engaged in the oversight of the ESG program.

Our ESG program is led by our Chief Sustainability Officer and reviewed by our Board of Directors (Board) through its committees. In 2021, the Governance and Sustainability Committee of the Board actively engaged in the oversight of the ESG program. The Audit Committee of the Board is responsible for the oversight of the Enterprise Risk Management (ERM) program, which tracks and reports on areas of the organization including ESG, data security (including cybersecurity), data privacy, ethics and compliance, as well as business continuity management. The ERM program identifies, assesses, prioritizes and facilitates the management of our most significant risks. The Board's Compensation and Human Capital Committee oversees key human capital matters such as diversity and inclusion and general talent engagement, retention, development and training.

The G&S Committee shall oversee, review and assess the Company's ESG strategy, initiatives and policies, including in the areas of climate change, environmental protection and sustainability, human rights, employee health and safety, responsible business practices, corporate social responsibility programs and corporate philanthropy, to ensure they are consistent with the Company's long-term strategic objectives and good corporate citizenship.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, not currently but we plan to introduce them in the next two years	<p>We considered previously received suggestions from shareholders and our own view regarding the importance of including environmental and social (E&S) metrics, including diversity and inclusion goals, in the executive compensation program design. Such metrics were not included in the 2021 program design due to significant enhancements to the company's E&S efforts already in process for 2021. For 2022, the Compensation Committee revised the ACI to add two metrics at 5% weighting each (10% in total) for all NEOs and other executive officers as follows.</p> <ul style="list-style-type: none"> • The first relates to E&S and is focused on gender diversity globally and developing and retaining talent. • The second relates to increasing the percentage of revenue related to our higher value services, fixed bid and outcome-based engagements that leverage our strategic services delivery model

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	5	Cognizant selected time frames in line with the TCFD recommendations.
Medium-term	6	15	Cognizant selected time frames in line with the TCFD recommendations.
Long-term	16	30	Cognizant selected time frames in line with the TCFD recommendations.

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

We assessed our ESG priorities in 2021 to help ensure they served our business. We used a third party to gauge which ESG issues are most relevant to Cognizant, gathering responses from internal representatives who work closely with our associates, clients, investors, external partners and suppliers.

On a location-based level, our GBR department also monitors physical climate risk. GBR runs a global risk assessment program and we have developed a process-driven approach that identifies, assesses and prioritizes risks. As we deepen and expand our footprint across existing and new geographies, we become exposed to multiple country-specific climate risks. Country risk frameworks help us understand and illustrate the risk exposure of doing business in certain countries across dimensions like natural disasters and regulatory regimes. Beyond monitoring, the GBR department also has reactive and proactive controls in place to enhance our resilience throughout natural disasters. For example, our Facilities Risk Assessment Plan (FRAP) scores the risk profile of each individual Cognizant facility and we have warnings and processes in place to respond to weather events at facilities. Our FRAP process also determines the criticality of a particular facility and identifies key vulnerable nodes to help ensure we have the appropriate resilience plans in place. Alongside this, we have incident response plans in place that undergo annual resiliency testing.

As a partner in transformation, we are well-positioned to help our clients enhance their capabilities and reach their own environmental goals. To help us capture opportunities, we developed an assessment framework that maps technological maturity to the sustainability value chain in different sectors. We use this mapping to orient our clients to where their business and particular pain points sit on the maturity curve. The objective is to help clients build a sustainable enterprise by investing in technology that helps them mature, whatever their starting point. For example, we helped a water pump manufacturer use IoT sensors to monitor pump conditions to help increase the pump's longevity. With data derived from IoT-connected pumps, we then helped the manufacturer transition from selling pumps to selling value-added services.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations
Upstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term
Medium-term
Long-term

Description of process

In disclosing climate-related information, Cognizant considers the objectives of the TCFD recommendations. Please see pgs. 16-22 of our 2021 ESG Report for our full TCFD report.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Cognizant maintains a list of enactments and adheres to the applicable requirements.
Emerging regulation	Relevant, always included	Cognizant's regulatory and government affairs teams take stock of emerging regulations to assess the applicable requirements such as renewable energy regulations and carbon tax.
Technology	Relevant, always included	Technology can be a tool that supports sustainability efforts
Legal	Relevant, always included	Cognizant maintains list of applicable legal requirements. Because we provide services to customers throughout the world, we are subject to numerous, and sometimes conflicting, legal rules on matters as diverse as import/export controls, content requirements, trade restrictions, tariffs, taxation, sanctions, government affairs, internal and disclosure control obligations, data privacy and labor relations.
Market	Relevant, always included	Governmental bodies, investors, clients and businesses are increasingly focused on ESG issues, which has resulted, and may in the future continue to result in, the adoption of new laws and regulations, reporting requirements and changing buying practices.
Reputation	Relevant, always included	As the shift toward a greener economy gains speed, transitional risks faced by Cognizant could include policy, legal and reputational risks. Clients and communities are increasingly focused on ESG issues, especially climate change, which has already resulted in secondary effects.
Acute physical	Relevant, always included	We monitor global physical risk through our ERM program, which aims to identify, assess, prioritize and facilitate our management of our most significant risks. Our ESG and ERM departments partner closely together to monitor physical and transition risks. On a location-based level, our GBR department also monitors physical climate risk. GBR runs a global risk assessment program and we have developed a process-driven approach that identifies, assesses and prioritizes risks. As we deepen and expand our footprint across existing and new geographies, we become exposed to multiple country-specific climate risks. Country risk frameworks help us understand and illustrate the risk exposure of doing business in certain countries across dimensions like natural disasters and regulatory regimes
Chronic physical	Relevant, always included	Physical climate risk can be far-ranging and long term. As a technology services provider, our mitigation efforts focus on the impacts to our people and facilities, with a focus on service continuity.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Acute physical	Flood (coastal, fluvial, pluvial, groundwater)
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Primary potential financial impact

Decreased asset value or asset useful life leading to write-offs, asset impairment or early retirement of existing assets

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Illustrative risk example: risk of extreme weather events causing damage to property that render it unusable

Time horizon

Long-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Cost of response to risk

Description of response and explanation of cost calculation

Comment

Cognizant's physical risk profile is dependent on (1) our ability to globalize and diversify the geographies from which we deliver and (2) the timing and extent to which climate change impacts those geographies. System failures, outages and operational disruptions may be caused by factors outside of our control, such as natural disasters (including events that may be caused or exacerbated by climate change) and public health emergencies affecting the geographies where our people, equipment and clients are located.

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Reputation	Increased stakeholder concern or negative stakeholder feedback
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Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Illustrative risk example: risk of failure to meet climate commitments leading to negative media coverage and reputational damage.

Time horizon

Long-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure**Cost of response to risk****Description of response and explanation of cost calculation****Comment**

As the shift toward a greener economy gains speed, transitional risks faced by Cognizant could include policy, legal and reputational risks. Clients and communities are increasingly focused on ESG issues, especially climate change, which has already resulted in secondary effects. Governmental bodies, investors, clients and businesses are increasingly focused on ESG issues, which has resulted, and may in the future continue to result in, the adoption of new laws and regulations, reporting requirements and changing buying practices.

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Products and services

Primary climate-related opportunity driver

Development and/or expansion of low emission goods and services

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

1. New and increasing client demand for climate solutions
2. Use of new climate technologies

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Comment

We strive to consider the impacts of climate change to our business. We undertook this exercise to put structure around a range of plausible future states under varying degrees of climate disruption, with the ultimate goal of integrating climate considerations into the universe of possible risks we consider and analyze.

C3. Business Strategy

C3.1

(C3.1) Does your organization’s strategy include a transition plan that aligns with a 1.5°C world?

Row 1

Transition plan

Yes, we have a transition plan which aligns with a 1.5°C world

Publicly available transition plan

Yes

Mechanism by which feedback is collected from shareholders on your transition plan

We have a different feedback mechanism in place

Description of feedback mechanism

We assessed our ESG priorities in 2021 to help ensure they served our business. We used a third party to gauge which ESG issues are most relevant to Cognizant, gathering responses from internal representatives who work closely with our associates, clients, investors, external partners and suppliers. This stakeholder assessment helps inform our ESG priorities: Environment with an emphasis on reducing GHG emissions

Frequency of feedback collection

Annually

Attach any relevant documents which detail your transition plan (optional)

2021 ESG Report, Pg. 9
2021-esg-report.pdf

Explain why your organization does not have a transition plan that aligns with a 1.5°C world and any plans to develop one in the future

<Not Applicable>

Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

	Use of climate-related scenario analysis to inform strategy	Primary reason why your organization does not use climate-related scenario analysis to inform its strategy	Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Row 1	Yes, qualitative	<Not Applicable>	<Not Applicable>

C3.2a

(C3.2a) Provide details of your organization's use of climate-related scenario analysis.

Climate-related scenario		Scenario analysis coverage	Temperature alignment of scenario	Parameters, assumptions, analytical choices
Physical climate scenarios	Customized publicly available physical scenario	Company-wide	Please select	<p>Physical risk scenarios:</p> <p>Like many companies, we perceive our lowest levels of physical risk under an Orderly transition scenario. Under this scenario, institutions would replace carbon-oriented fuel sources and infrastructure with low-carbon alternatives, reducing GHG emissions and therefore physical risk as quickly as possible. Globally, society would adapt infrastructure (such as transportation, flood barriers, national grid resiliency) to become more robust against any potential climate disasters. This transformation could directly and indirectly dampen possible negative impacts on our business. As time progresses, from medium to long term, the benefits of these investments could become more pronounced.</p> <p>Under the Disorderly scenario, the climate could reach tipping points, leading to increased irreversible extreme weather. This possible dramatic uptick in extreme weather could then make climate an even more important consideration to our clients and the talent we seek to attract and retain. This could then fuel a new rush of interest in corporate mitigation and an increased need not only to track, report and reduce emissions, but also to adapt operations to help ensure business resiliency.</p> <p>Under the Hothouse World scenario, we perceive our highest level of physical risks and greatest level of uncertainty. Under this degree of heating, climate models predict extreme weather and the rise in sea levels to intensify. For example, we have substantial global delivery operations in Chennai, India, a city that has experienced severe rains and flooding and could see more in association with climate change.</p> <p>This could have a number of effects. For example, insurance premiums could increase as assets become exposed to more risk, and maintenance costs could increase from short term to long term as assets are exposed to increasingly extreme weather.</p> <p>Physical risk mitigation:</p> <p>Physical climate risk can be far-ranging and long term. As a technology services provider, our mitigation efforts focus on the impacts to our people and facilities, with a focus on service continuity.</p> <p>Monitoring:</p> <p>We monitor global physical risk through our ERM program, which aims to identify, assess, prioritize and facilitate our management of our most significant risks. Our ESG and ERM departments partner closely together to monitor physical and transition risks.</p>
	Transition scenarios			<p>Transition risk scenarios:</p> <p>We perceive the least exposure to transition risk under a Hothouse World scenario, especially in the short and medium term. In this case, public opinion doesn't center around climate change and clients and investors are less concerned with climate targets, achieved or missed. Climate change is likely to remain relatively low on the agenda for clients, and would not become a big enough driver to actually affect relationships with business partners. In the long term, client demand for climate solutions may be forced back to the table by the implications of a lagging transition.</p> <p>In a Disorderly transition scenario, transitional risks would start low and increase in the medium term as regulation increases over time. Clients and investors would use regulation and policy as a baseline expectation for companies' reporting and transparency requirements. However, once climate legislation is passed into law and is imposed in the long term, the reputational damage could be more severe. If Cognizant is not ready for a sudden transition, we risk losing clients to better prepared peers.</p> <p>We perceive the most transition risk under an Orderly transition scenario. This is particularly true in the short term as stakeholders, like clients and communities, embrace a low-carbon economy on multiple fronts. In this scenario, governmental bodies, investors, clients and businesses are the most focused on ESG issues. If we fail to comply with new laws, regulations, reporting requirements or keep pace with ESG trends and developments and fail to meet the expectations of our clients and investors, our reputation and business could be adversely impacted. For example, we could face increased competition to highlight our ESG platform and climate solutions as businesses across the globe improve their brand reputation through similar actions. Moreover, the public will be increasingly aware of and concerned about climate change's impact over the long term. This includes our associate body, who, under this scenario, would be most likely to change employers based on how a company addresses climate change internally and externally.</p> <p>Transition risk mitigation:</p> <p>Transition risks are complex and constantly evolving. At Cognizant, we seek to prepare for a low-carbon economy through our change-management processes to reduce our GHG footprint and carbon-based fuels exposure. These same efforts will also bring us to our Net Zero Goal.</p>

C3.2b

(C3.2b) Provide details of the focal questions your organization seeks to address by using climate-related scenario analysis, and summarize the results with respect to these questions.

Row 1

Focal questions

1. Identification: we identified potential climate-related risks and opportunities by engaging key internal stakeholders and a third-party expert who reviewed:
 - Scientific climate change publications and data
 - Literature outlining the potential impacts of climate change on our industry
 - Cognizant's routine corporate operations and strategic risk identification.
2. Prioritization: we considered the significance of identified climate risks and opportunities and leveraged our Cognizant ERM framework to prioritize them according to:
 - Likelihood: the chance of the risk occurring
 - Velocity: how rapidly the risk's impact is likely to materialize
 - Impact: the cost of the risk if it does occur

Results of the climate-related scenario analysis with respect to the focal questions

We strive to consider the impacts of climate change to our business. We undertook this exercise to put structure around a range of plausible future states under varying degrees of climate disruption, with the ultimate goal of integrating climate considerations into the universe of possible risks we consider and analyze.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	As a partner in transformation, we are well-positioned to help our clients enhance their capabilities and reach their own environmental goals. To help us capture opportunities, we developed an assessment framework that maps technological maturity to the sustainability value chain in different sectors. We use this mapping to orient our clients to where their business and particular pain points sit on the maturity curve. The objective is to help clients build a sustainable enterprise by investing in technology that helps them mature, whatever their starting point. For example, we helped a water pump manufacturer use IoT sensors to monitor pump conditions to help increase the pump's longevity. With data derived from IoT-connected pumps, we then helped the manufacturer transition from selling pumps to selling value-added services.
Supply chain and/or value chain	Evaluation in progress	
Investment in R&D	Not evaluated	
Operations	Yes	Cognizant is committed to achieving Net Zero emissions globally by 2050. Cognizant will do this through our Net Zero Goal. Our Net Zero Goal: 2026: Source 100% renewable energy, or derivatives thereof, for all our global offices and facilities. 2030: Reduce absolute emissions by 50% in our global operations and supply chain, offsetting the rest. 2040: Reduce absolute emissions by 90% in our global operations and supply chain, offsetting the remaining, unavoidable emissions

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Direct costs	At this stage, we have not publicly identified the elements of our financial planning that have been impacted by our scenario planning.

C3.5

(C3.5) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's transition to a 1.5°C world?

No, but we plan to in the next two years

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Year target was set

2021

Target coverage

Company-wide

Scope(s)

Scope 1

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

Base year Scope 2 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3 emissions covered by target (metric tons CO2e)

<Not Applicable>

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

<Not Applicable>

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

<Not Applicable>

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

Target year

2030

Targeted reduction from base year (%)

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

<Calculated field>

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

10600

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

10600

% of target achieved relative to base year [auto-calculated]

<Not Applicable>

Target status in reporting year

Underway

Is this a science-based target?

Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

Target ambition

1.5°C aligned

Please explain target coverage and identify any exclusions

ESG Report 2021: Pg 90 - 95

Plan for achieving target, and progress made to the end of the reporting year

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 2

Year target was set

2021

Target coverage

Company-wide

Scope(s)

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 2 emissions covered by target (metric tons CO2e)

Base year Scope 3 emissions covered by target (metric tons CO2e)

<Not Applicable>

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

<Not Applicable>

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

<Not Applicable>

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

Target year

2026

Targeted reduction from base year (%)

100

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

<Calculated field>

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

62903

Scope 3 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

62903

% of target achieved relative to base year [auto-calculated]

<Calculated field>

Target status in reporting year

Underway

Is this a science-based target?

Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

Target ambition

1.5°C aligned

Please explain target coverage and identify any exclusions

ESG Report 2021: Pg 90 -95

Plan for achieving target, and progress made to the end of the reporting year

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 3

Year target was set

2021

Target coverage

Country/region

Scope(s)

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 4: Upstream transportation and distribution

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting

Category 8: Upstream leased assets

Category 15: Investments

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 2 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3 emissions covered by target (metric tons CO2e)

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

<Not Applicable>

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

<Not Applicable>

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

Target year

2030

Targeted reduction from base year (%)

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

<Calculated field>

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3 emissions in reporting year covered by target (metric tons CO2e)

1190951

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

1190951

% of target achieved relative to base year [auto-calculated]

<Not Applicable>

Target status in reporting year

Underway

Is this a science-based target?

Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

Target ambition

1.5°C aligned

Please explain target coverage and identify any exclusions

ESG Report 2021: Pg 90 -95

Plan for achieving target, and progress made to the end of the reporting year

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

Target(s) to increase low-carbon energy consumption or production

Net-zero target(s)

C4.2a

(C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.

Target reference number

Low 1

Year target was set

2021

Target coverage

Company-wide

Target type: energy carrier

All energy carriers

Target type: activity

Consumption

Target type: energy source

Renewable energy source(s) only

Base year

2019

Consumption or production of selected energy carrier in base year (MWh)

% share of low-carbon or renewable energy in base year

Target year

2026

% share of low-carbon or renewable energy in target year

% share of low-carbon or renewable energy in reporting year

% of target achieved relative to base year [auto-calculated]

<Calculated field>

Target status in reporting year

Please select

Is this target part of an emissions target?

Yes

Is this target part of an overarching initiative?

RE100

Please explain target coverage and identify any exclusions

Our target is to source 100% renewable energy, or derivatives thereof, for all our global offices and facilities by 2026.

Plan for achieving target, and progress made to the end of the reporting year

<Not Applicable>

List the actions which contributed most to achieving this target

<Not Applicable>

C4.2c

(C4.2c) Provide details of your net-zero target(s).

Target reference number

NZ1

Target coverage

Company-wide

Absolute/intensity emission target(s) linked to this net-zero target

Abs1

Target year for achieving net zero

2040

Is this a science-based target?

Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

Please explain target coverage and identify any exclusions

Our Net Zero Goal:

2026: Source 100% renewable energy, or derivatives thereof, for all our global offices and facilities

2030: Reduce absolute emissions by 50% in our global operations and supply chain, offsetting the rest.

2040: Reduce absolute emissions by 90% in our global operations and supply chain, offsetting the remaining, unavoidable emissions

Do you intend to neutralize any unabated emissions with permanent carbon removals at the target year?

Yes

Planned milestones and/or near-term investments for neutralization at target year

We are currently in the planning stages.

Planned actions to mitigate emissions beyond your value chain (optional)

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation		
To be implemented*		
Implementation commenced*	6	
Implemented*		
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Low-carbon energy consumption	Low-carbon electricity mix
-------------------------------	----------------------------

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)
Scope 2 (market-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

3-5 years

Comment

In April 2022, we announced our objective to source 100% of our energy needs for our offices and facilities from renewable sources, solar and wind, by the end of 2026.

Initiative category & Initiative type

Energy efficiency in buildings	Heating, Ventilation and Air Conditioning (HVAC)
--------------------------------	--

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)
Scope 2 (market-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

6-10 years

Comment

Our large campuses in India are a major driver of our energy use and therefore a key focus for reducing our absolute emissions.

The majority of our buildings on these campuses are Leadership in Energy and Environmental Design (LEED) certified.

● Operational control: We monitor power consumption through our building management systems. We analyze trends in the use of:

- Lighting
- Heating
- Ventilation
- Air conditioning

We look to implement corrective actions if we identify inefficiencies.

Initiative category & Initiative type

Transportation	Teleworking
----------------	-------------

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 3 category 6: Business travel

Scope 3 category 7: Employee commuting

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

6-10 years

Comment

Travel reduction:

With many of our over 330,000 associates directly supporting clients around the world, we understand the need to address Scope 3 emissions from travel. Our efforts to reduce emissions associated with business travel are also dependent on client demands and the airline industry's ability to decarbonize.

We are:

- Proactively evaluating our travel frequency to support business outcomes with efficient movement
- Videoconferencing to better support continued remote working
- Engaging associates to promote greener travel choices, including alternative commuting options for associates in India

Initiative category & Initiative type

Other, please specify	Other, please specify (Green information technology (IT) and data centers)
-----------------------	--

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Scope 2 (market-based)

Scope 3 category 8: Upstream leased assets

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

6-10 years

Comment

As one of the world's foremost global technology service providers, we know that digital transformation can help the world achieve sustainability transformation.

However, digital transformation will draw on the world's limited energy budget and must consider efficiency and renewable energy. We aim to execute these transformations with thoughtful energy sourcing and usage – and that includes our IT.

We are optimizing energy consumption across our IT infrastructure, implementing smart and efficient strategies to manage our energy demands and lowering the carbon footprint of our organization.

We are adopting a cloud-first approach, migrating our workloads to the cloud and partnering with key data infrastructure providers, all of which support our global data center footprint optimization.

We are doing this through:

1. Cloud migration, 2. Data center consolidation, 3. Efficient IT resource management

For further information please look at our ESG Report 2021, Pg. 15,16

Initiative category & Initiative type

Other, please specify	Other, please specify (Supply chain engagement)
-----------------------	---

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 3 category 1: Purchased goods & services

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

6-10 years

Comment

We aim to reduce the Scope 3 emissions associated with our supply chain. We are engaging our top4 150 suppliers (covering nearly 60% of our spend⁵) to help them set their own net zero emissions reduction targets. Our plans include:

- Conducting supplier interviews, surveys and net zero training
- Integrating our Net Zero Goal into supplier requests for proposals, contracts, procurement policies and target reporting
- Educating teams involved in the procurement process
- Implementing an automated platform for ongoing data capture and reporting of supplier emissions

Initiative category & Initiative type

Other, please specify	Other, please specify (Carbon offsets)
-----------------------	--

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 3 category 1: Purchased goods & services

Scope 3 category 6: Business travel

Scope 3 category 7: Employee commuting

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

Please select

Comment

We will continually aim for absolute emissions reductions before the purchase of carbon offsets. As much as we desire and strive for absolute reductions, we also recognize the physical and economic barriers to a near-term zero-carbon economy. Our goal is rapid decarbonization that allows for the continued growth and prosperity of our associates, communities and clients. To achieve this, we believe quality offsets have a place in the global transition to a low-carbon economy and we plan to use them where absolute emissions reductions are not physically or financially viable. We are building an offsetting strategy to determine the standards and project types we will use, along with starting to engage with potential offsetting partners.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Compliance with regulatory requirements/standards	We follow all applicable laws in the countries in which we do business.
Dedicated budget for energy efficiency	As one of the world's foremost global technology service providers, we know that digital transformation can help the world achieve sustainability transformation. However, digital transformation will draw on the world's limited energy budget and must consider efficiency and renewable energy. We aim to execute these transformations with thoughtful energy sourcing and usage – and that includes our IT.
Dedicated budget for other emissions reduction activities	To reduce our contribution to climate change we set a global, public goal of reaching net zero emissions compared to our 2019 emissions baseline. In order to achieve our Net Zero Goal, we will address emissions in our operations, including our offices and facilities, as well as from our supply chain and business travel. The commitment will shape our real estate management, energy sourcing, supply chain and travel philosophy in addition to the equipment and technologies we use in our offices and data centers.
Employee engagement	We offer continuous global sustainability trainings and provide free environmental education through partnerships with local non-profit organizations (NGOs). We actively encourage associates to bring their families, particularly younger generations, to these trainings, webinars and (virtual) gatherings. 28,000+ associates completed zero waste training in 2021.
Other (E - Waste)	Our focus for e-waste management is to maximize the reuse of our computers. Our CEO, Brian Humphries, launched a global commitment in 2021 to keep 80,000 computers out of landfills by the end of 2022.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

No

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?

No

Name of organization(s) acquired, divested from, or merged with

<Not Applicable>

Details of structural change(s), including completion dates

<Not Applicable>

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	No	<Not Applicable>

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 2 (location-based)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 2 (market-based)

Base year start

January 1 2020

Base year end

December 31 2020

Base year emissions (metric tons CO2e)

100685

Comment

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 1: Purchased goods and services

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 2: Capital goods

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 4: Upstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 5: Waste generated in operations

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 6: Business travel

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 7: Employee commuting**Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 8: Upstream leased assets**Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 9: Downstream transportation and distribution**Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 10: Processing of sold products**Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 11: Use of sold products**Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 12: End of life treatment of sold products**Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 13: Downstream leased assets**Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 14: Franchises**Base year start****Base year end****Base year emissions (metric tons CO2e)****Comment**

We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3 category 15: Investments

Base year start
Base year end
Base year emissions (metric tons CO2e)
Comment We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3: Other (upstream)
Base year start
Base year end
Base year emissions (metric tons CO2e)
Comment We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

Scope 3: Other (downstream)
Base year start
Base year end
Base year emissions (metric tons CO2e)
Comment We plan to submit an amendment to CDP in August 2022. We will be releasing, for the first time, our 2019 emissions - the baseline of our net zero goal, which we are getting audited and assured by our auditor of record for our financial filings, PwC.

C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

IEA CO2 Emissions from Fuel Combustion
IPCC Guidelines for National Greenhouse Gas Inventories, 2006
The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
The Greenhouse Gas Protocol: Scope 2 Guidance
US EPA Center for Corporate Climate Leadership: Indirect Emissions From Purchased Electricity
US EPA Emissions & Generation Resource Integrated Database (eGRID)

C6. Emissions data

C6.1

(C6.1) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)
10600

Start date
<Not Applicable>

End date
<Not Applicable>

Comment

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

- Emission factors: Location-based:
 - Grid electricity:
 - India: Government of India Ministry of Power Central Electricity Authority CO2 baseline database for the Indian Power Sector (2021).
 - U.S.: U.S. Environmental Protection Agency Emissions & Generation Resource Integrated Database ("eGrid") 2020 factors by sub-region (2021).
 - All other countries: International Energy Agency (IEA) Emissions Factors (2021).
 - Electricity purchased from property owners: UK Government GHG Conversion factors for Company Reporting (2021) for 100% mineral diesel.
 - District heating and cooling, and electric vehicles charged offsite: UK Government GHG Conversion factors for Company Reporting (2021).
- Emission factors: Market-based:
 - Grid electricity:
 - Solar and wind energy purchased through power purchase agreements or energy contracts or through the property owner: Treated as zero emissions.
 - European sites: Association of Issuing Bodies (AIB) European Residual Mix 2020 v1.0 (last updated 2020).
 - For all other countries: Same as the location-based factors.

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

97882

Scope 2, market-based (if applicable)

62903

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

804834

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Category 1: purchased goods and services:
Calculated based on annual procurement spend data obtained from Cognizant's procurement system.

Capital goods

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

220137

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Category 2: capital goods

Calculated based on annual procurement spend data obtained from Cognizant's procurement system.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

40533

Emissions calculation methodology

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Calculated based on activity data (diesel, liquid petroleum gas, natural gas, gasoline, electricity, district heating and cooling, and electric vehicles charged offsite) from Scope 1 and 2 emissions.

Upstream transportation and distribution

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

1467

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Category 4: upstream transportation and distribution

Calculated based on annual procurement spend data obtained from Cognizant's procurement system.

Waste generated in operations

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

162

Emissions calculation methodology

Supplier-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Category 5: waste generated in operations:

- Calculated using an average intensity factor estimated based on a peer benchmark and the number of employees obtained from the HR system as of December 31, 2021

Business travel

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

38353

Emissions calculation methodology

Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Category 6: business travel:

- Air and rail travel: The data used in the calculation is obtained from reports provided by a third-party commercial travel manager, which includes total distance per trip for business travel booked:
 - Air travel covers domestic and international travel by Cognizant employees globally.
 - Rail travel covers commuter train, national rail, and international rail by Cognizant employees globally.

Employee commuting

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

57232

Emissions calculation methodology

Supplier-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Category 7: employee commuting:

- Includes employees commuting between their homes and their worksites. Calculated using an average intensity factor estimated based on peer benchmarks and the number of employees obtained from the HR system as of December 31, 2021.
- Emission factors: Average GHG emissions intensity factor for employee commuting based on publicly available data, as reported to CDP Climate Change for 2020, for three (3) similar companies, Infosys, IDM, and Wipro.

Upstream leased assets

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

26998

Emissions calculation methodology

Supplier-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Category 8: upstream leased assets:

- Third party data centers: Calculated energy use based on contracted power, its share of power utilization provided by the partner data centers and operating hours per year. Data centers operate 24 hours per day, 7 days per week, 365 days per year. Where information was not available, usage was estimated using the average contracted power, power utilization and days operating in the year of all other data center sites where this information was available

Downstream transportation and distribution

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Processing of sold products

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Use of sold products

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

End of life treatment of sold products**Evaluation status**

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain**Downstream leased assets****Evaluation status**

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain**Franchises****Evaluation status**

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain**Investments****Evaluation status**

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

1235

Emissions calculation methodology

Supplier-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners**Please explain**

Category 15: investments

Calculated using a GHG emissions factor by dollar estimated based on peer benchmarks, the revenue of the minority investment, and Cognizant's percentage ownership as of December 31, 2021.

Other (upstream)**Evaluation status**

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Other (downstream)

Evaluation status
Not evaluated

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?
No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure
0.000003973

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)
73503

Metric denominator
unit total revenue

Metric denominator: Unit total
18500000000

Scope 2 figure used
Market-based

% change from previous year

Direction of change
<Not Applicable>

Reason for change

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?
No

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
----------------	--------------------------------------

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.
Please select

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
----------------	--	--

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Please select

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption		<Not Applicable>		Our renewable energy consumption increased from 28% to 47% in India - a 19% increase overall • Total renewable kWh India 47,959 MWh • Non-renewable kWh India 53,839 MWh
Other emissions reduction activities		<Not Applicable>		Our large campuses in India are a major driver of our energy use and therefore a key focus for reducing our absolute emissions. The majority of our buildings on these campuses are Leadership in Energy and Environmental Design (LEED) certified. Beyond this standard, we also specifically address energy efficiency through: ● Operational control: we monitor power consumption through our building management systems. We analyze trends in the use of: — Lighting — Heating — Ventilation — Air conditioning We look to implement corrective actions if we identify inefficiencies. ● Capacity optimization: we analyze consumption from our Uninterrupted Power Supply, the power needs of associates' computers and other areas of energy demand, and optimize the use of our power modules - thereby minimizing energy losses ● Technological upgradation: we have collaborated with a chiller manufacturer to leverage a chiller performance analytical tool to monitor chiller performance and correct inefficiencies Data centers have very high energy demand and we have implemented a specific Power Usage Efficiency (PUE) governance dashboard to monitor energy performance and deliver efficiencies on a real-time basis in addition to other data center efficiency efforts.
Divestment		<Not Applicable>		
Acquisitions		<Not Applicable>		
Mergers		<Not Applicable>		
Change in output		<Not Applicable>		
Change in methodology		<Not Applicable>		
Change in boundary		<Not Applicable>		
Change in physical operating conditions		<Not Applicable>		
Unidentified		<Not Applicable>		
Other		<Not Applicable>		

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Market-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	Yes
Generation of electricity, heat, steam, or cooling	Yes

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value		25124	
Consumption of purchased or acquired electricity	<Not Applicable>	161548	48755	210303
Consumption of purchased or acquired heat	<Not Applicable>			115
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>			37
Consumption of self-generated non-fuel renewable energy	<Not Applicable>		<Not Applicable>	2797
Total energy consumption	<Not Applicable>			186191

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	Yes
Consumption of fuel for co-generation or tri-generation	Please select

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

Heating value
Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment
NA

Other biomass

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

NA

Other renewable fuels (e.g. renewable hydrogen)

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

NA

Coal

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

NA

Oil

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

NA

Gas

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

NA

Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

NA

Total fuel

Heating value

Total fuel MWh consumed by the organization

45466.24

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Data center infra monitoring tools that manage power and cooling efficiently.

Intelligent power distribution units that remotely monitor power cooling consumption.

Condensate recovery: we have completed a pilot project to recover condensate water from air handling units and use for cooling towers. We hope to expand this project to other owned facilities

C8.2d

(C8.2d) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

	Total Gross generation (MWh)	Generation that is consumed by the organization (MWh)	Gross generation from renewable sources (MWh)	Generation from renewable sources that is consumed by the organization (MWh)
Electricity				
Heat				
Steam				
Cooling				

C8.2e

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in C6.3.

Sourcing method

Direct procurement from an off-site grid- connected generator e.g. Power purchase agreement (PPA)

Energy carrier

Electricity

Low-carbon technology type

Solar

Country/area of low-carbon energy consumption

India

Tracking instrument used

Indian REC

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

Country/area of origin (generation) of the low-carbon energy or energy attribute

India

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Comment

Renewable energy is an important part of our Net Zero Goal. Renewable energy creates absolute emissions reductions without the use of carbon offsets. By obtaining renewable energy directly and indirectly, we seek to create new demand and stimulate the market's growth. In April 2022, we announced our objective to source 100% of our energy needs for our offices and facilities from renewable sources, solar and wind, by the end of 2026. We initially focused our renewable energy strategy in India, where we have a significant physical footprint and where our energy consumption is highest. In India, our activities include renewable energy projects like: ● Using photovoltaics (PV) to harness solar power ● Expanding renewable energy sources through new Power Purchase Agreements (PPAs) with clean energy developers By the end of 2021, nearly half of the energy used in our buildings in India came from wind and solar sources. We plan to rely on energy attribute certificates where renewable energy cannot be obtained due to supply constraints, energy needs being below the threshold of PPAs or other constraining factors.

C8.2g

(C8.2g) Provide a breakdown of your non-fuel energy consumption by country.

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

Description

Energy usage

Metric value

0.22

Metric numerator

Metric tones CO2e for Scope 1 and Scope 2 emission

Metric denominator (intensity metric only)

Full time equivalent (FTE) employee / associates.

% change from previous year

59.7

Direction of change

Decreased

Please explain

Description

Energy usage

Metric value

3.97

Metric numerator

Metric tones of CO2e Scope 1 and Scope 2 emissions

Metric denominator (intensity metric only)

Revenue generated in Million USD for reporting yr

% change from previous year

58.5

Direction of change

Decreased

Please explain

Description

Energy usage

Metric value

3.82

Metric numerator

Metric tones of CO2e Scope 1, 2 and 3 emissions

Metric denominator (intensity metric only)

Full time equivalent (FTE) employee / associates.

% change from previous year

217.5

Direction of change

Increased

Please explain

There is a significant change in our scope 3 numbers because since 2020 we have included more categories for scope 3. In 2021 we included purchased goods and services and capital goods in our scope 3 among others.

Description

Energy usage

Metric value

68.34

Metric numerator

Metric tones of CO2e Scope 1, 2 and 3 emissions

Metric denominator (intensity metric only)

Revenue generated in Million USD for reporting yr

% change from previous year

227.3

Direction of change

Increased

Please explain

There is a significant change in our scope 3 numbers because since 2020 we have included more categories for scope 3. In 2021 we included purchased goods and services and capital goods in our scope 3 among others.

Description

Waste

Metric value

162

Metric numerator

MTCO2

Metric denominator (intensity metric only)

% change from previous year

Direction of change

<Not Applicable>

Please explain

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

cognizant-ghg-assurance-2021-pwc-report.pdf

Page/ section reference

1

Relevant standard

Attestation standards established by AICPA (AT105)

Proportion of reported emissions verified (%)

100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 market-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

cognizant-ghg-assurance-2021-pwc-report.pdf

Page/ section reference

1

Relevant standard

Attestation standards established by AICPA (AT105)

Proportion of reported emissions verified (%)

100

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3: Purchased goods and services
Scope 3: Capital goods
Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)
Scope 3: Upstream transportation and distribution
Scope 3: Waste generated in operations
Scope 3: Business travel
Scope 3: Employee commuting
Scope 3: Upstream leased assets
Scope 3: Investments

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

cognizant-ghg-assurance-2021-pwc-report.pdf

Page/section reference

1

Relevant standard

Attestation standards established by AICPA (AT105)

Proportion of reported emissions verified (%)

100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, we are waiting for more mature verification standards and/or processes

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

No

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, but we anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers
Yes, our customers/clients
Yes, other partners in the value chain

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Information collection (understanding supplier behavior)

Details of engagement

Collect climate change and carbon information at least annually from suppliers

In 2021, we completed our supply chain carbon emissions analysis using 2019 data.

% of suppliers by number

% total procurement spend (direct and indirect)

60

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

We aim to reduce the Scope 3 emissions associated with our supply chain. We are engaging our top 150 suppliers (covering nearly 60% of our spend) to help them set their own net zero emissions reduction targets.

Impact of engagement, including measures of success

In 2022, We will begin engagement with our top 150 suppliers.

Comment

Our plan is to target these key deliverables: ● Obtaining accurate and ongoing emissions data from suppliers who are able to provide it, so progress and improvements can be tracked ● Securing engagement from suppliers to commit to science-based targets and to track and report on their progress against these targets

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement & Details of engagement

Education/information sharing	Run an engagement campaign to education customers about your climate change performance and strategy
-------------------------------	--

% of customers by number

% of customer - related Scope 3 emissions as reported in C6.5

Please explain the rationale for selecting this group of customers and scope of engagement

Through our work, we strive to enable our clients to create more sustainable business outcomes and help them meet their own ESG commitments.

Impact of engagement, including measures of success

Use our technologies, knowledge and partnerships to engineer new levels of environmental and social benefits for our clients and communities.

C12.1d

(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.

The impact of the climate crisis and the shifting relationship between companies and society have already created a new business environment — think of it as “the perpetually new normal.” We help our clients act on the changes we see now and also prepare for new realities that arise as a result of these changes. Our clients use our capabilities to realize efficiencies that improve their business and, in certain cases, their environmental profiles. Examples include transitioning energy-intensive data centers to public cloud use; designing IoT-enabled smart buildings that manage electricity, heating, cooling and water consumption more efficiently to reduce power needs; and using IoT and cloud solutions in transportation and supply chain applications for real-time vessel emissions monitoring to improve shipping route planning and increase fuel efficiency. The breadth of industries we serve, combined with our intimate knowledge of our clients’ pain points, positions us well to support sustainability initiatives.

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization’s purchasing process?

Yes, climate-related requirements are included in our supplier contracts

C12.2a

(C12.2a) Provide details of the climate-related requirements that suppliers have to meet as part of your organization's purchasing process and the compliance mechanisms in place.

Climate-related requirement

Complying with regulatory requirements

Description of this climate related requirement

Cognizant encourages its Suppliers to draw upon internationally recognized principles to advance social and environmental responsibility.

1. Compliance with all applicable Environmental Laws. Suppliers must comply with all local environmental laws applicable to their operations in the countries in which they operate.
2. Environmental Management. Cognizant encourages Suppliers to focus on continuous improvement of environmental performance, including in the areas of water, waste, chemicals and energy and emissions management. In particular, we encourage Suppliers to begin their journey away from fossil fuel-based energy sources and toward net-zero greenhouse gas (GHG) emissions goals. At a minimum, Cognizant encourages Suppliers to have policies and procedures in place to measure and reduce GHG emissions and be able to identify potential improvements to the goods and services being provided that will in turn contribute to reducing Cognizant's emissions.

% suppliers by procurement spend that have to comply with this climate-related requirement

100

% suppliers by procurement spend in compliance with this climate-related requirement

Mechanisms for monitoring compliance with this climate-related requirement

Supplier self-assessment

Response to supplier non-compliance with this climate-related requirement

Exclude

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

Direct or indirect engagement that could influence policy, law, or regulation that may impact the climate

Yes, we engage indirectly through trade associations

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?

Yes

Attach commitment or position statement(s)

In 2021, we announced our Net Zero Goal, a science-based approach to eliminating or offsetting our GHG emissions. This goal brings Cognizant's emissions reduction plans in line with the need to ensure global average temperature increases do not exceed 1.5 degrees Celsius in accordance with the Paris Agreement.

Describe the process(es) your organization has in place to ensure that your engagement activities are consistent with your overall climate change strategy

To reduce our contribution to climate change we set a global, public goal of reaching net zero emissions compared to our 2019 emissions baseline. In order to achieve our Net Zero Goal, we will address emissions in our operations, including our offices and facilities, as well as from our supply chain and business travel. The commitment will shape our real estate management, energy sourcing, supply chain and travel philosophy in addition to the equipment and technologies we use in our offices and data centers.

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

C12.3b

(C12.3b) Provide details of the trade associations your organization engages with which are likely to take a position on any policy, law or regulation that may impact the climate.

Trade association

Business Roundtable

Is your organization's position on climate change consistent with theirs?

Consistent

Has your organization influenced, or is your organization attempting to influence their position?

We are not attempting to influence their position

State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

Addressing climate change and its impacts demands a robust, coordinated effort with a sound policy portfolio. Business Roundtable CEOs are calling for a well-designed market-based mechanism and other supporting policies to provide certainty and unleash innovation to lift America toward a cleaner, brighter future.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

300000

Describe the aim of your organization's funding

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Trade association

US Chamber of Commerce

Is your organization's position on climate change consistent with theirs?

Consistent

Has your organization influenced, or is your organization attempting to influence their position?

We are not attempting to influence their position

State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

Combating climate change requires citizens, governments, and businesses to work together. Inaction is simply not an option. American businesses play a vital role in creating innovative solutions and reducing greenhouse gases to protect our planet. A challenge of this magnitude requires collaboration, not confrontation, to advance the best ideas and policies. Together, we can forge solutions that improve our environment and grow our economy—leaving the world better for generations to come.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

150000

Describe the aim of your organization's funding

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Trade association

Confederation of Indian Industries (CII)

Is your organization's position on climate change consistent with theirs?

Consistent

Has your organization influenced, or is your organization attempting to influence their position?

We are not attempting to influence their position

State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

Our world is entering an age of unprecedented risks and opportunities. There is immense pressure on our natural resources, carbon emissions are alarmingly high, and inequalities are increasing. The environment is suffering as are the people. In light of this, sustainability has become a major concern for businesses. It pressurizes them to adapt accordingly so that their practices meet the need of the changing environment. That's where we come in. We nurture our clients to compete, expand opportunity and excel in today's dynamic business environments. The Centre works to create and sustain an environment conducive to the growth of business, partnering business and government alike through training, advisory and consultative services. These services comprise capacity building and training programmes and workshops related to environment policies, management systems, management frameworks, performance assessment, sustainability reporting, stakeholder engagement, sustainability assurance, climate change, sustainable business portfolios and business model innovation to name a few.

Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

C12.4

(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication
In voluntary sustainability report

Status
Complete

Attach the document
2021-esg-report.pdf

Page/Section reference
11 - 25

Content elements
Governance
Strategy
Risks & opportunities
Emissions figures
Emission targets
Other metrics

Comment

Publication
In voluntary communications

Status
Complete

Attach the document
Cognizant Commits to Net Zero Emissions by 2030 _ Cognizant.pdf

Page/Section reference
All

Content elements
Emission targets

Comment

Publication
In voluntary communications

Status
Complete

Attach the document
Corporate Stories.pdf

Page/Section reference
All

Content elements
Other metrics

Comment

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board-level oversight
Row 1	No, but we plan to have both within the next two years	<Not Applicable>	<Not Applicable>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	Yes, we have made public commitments only	Other, please specify (Acting responsibly and sustainably creates new business and social opportunities, increases shareholder value and enhances our brand while protecting the environment and natural resources simply for the sake of recognizing their immeasurable value.)	<Not Applicable>

C15.3

(C15.3) Does your organization assess the impact of its value chain on biodiversity?

	Does your organization assess the impact of its value chain on biodiversity?	Portfolio
Row 1	No, and we do not plan to assess biodiversity-related impacts within the next two years	<Not Applicable>

C15.4

(C15.4) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity-related commitments
Row 1	No, we are not taking any actions to progress our biodiversity-related commitments, but we plan to within the next two years	<Not Applicable>

C15.5

(C15.5) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No	Please select

C15.6

(C15.6) Have you published information about your organization's response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
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C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Associate Director, ESG - Legal	Environment/Sustainability manager

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

SC0.1

(SC0.1) What is your company’s annual revenue for the stated reporting period?

	Annual Revenue
Row 1	18500000000

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

SC1.2

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

SC1.3

(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Allocation challenges	Please explain what would help you overcome these challenges
Customer base is too large and diverse to accurately track emissions to the customer level	We serve multiple customers within a building and it may not be feasible to provide an energy consumption meter for IT and non-IT energy loads at every customer level within a building.

SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Yes

SC1.4a

(SC1.4a) Describe how you plan to develop your capabilities.

We believe that our current methodology of allocating emissions (scope 1 +2) by headcount is a widely used methodology.

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

Yes

SC2.2a

(SC2.2a) Specify the requesting member(s) that have driven organizational-level emissions reduction initiatives, and provide information on the initiatives.

SC4.1

(SC4.1) Are you providing product level data for your organization’s goods or services?

No, I am not providing data

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms