

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Cognizant (Nasdaq-100: CTSH) is one of the world’s leading professional services companies, transforming clients’ business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps many of the best-known organizations in every industry and geography envision, build and run more innovative and efficient businesses. Founded in 1994 as a technology development arm of The Dun & Bradstreet Corporation, we were spun off as an independent company in 1996, and have worked closely with large organizations to help them build stronger businesses ever since. Today, Cognizant engineers modern businesses to improve everyday life, helping some of the world’s most established companies remain the most loved brands. In today’s fast-changing technology landscape, we work with our clients to advance every aspect of how they serve their customers: digitizing their products, services and customer experiences; automating their business processes; and modernizing their technology infrastructures. Put simply, we help clients harness digital to address their daily needs and keep their businesses relevant. As the partner they turn to execute on their digital priorities, we focus on IoT, AI, software engineering and cloud—the technologies that are changing the nature of business. Today, creating value by leveraging technology is very industry-specific, so we continue to deepen our expertise in 20 different industries, including banking and financial services, healthcare, manufacturing and retail. And to help speed clients’ journeys toward becoming digital, we bring our digital capabilities and industry expertise together into horizontal offerings and industry solutions that accelerate the most essential leaps that today’s technology makes possible, and complement those solutions with consulting and services built for the speed of business today. With headquarters in the US and a rapidly-expanding footprint that extends from India and China to Europe, North America, South America and the Middle East, we’re committed to building digital talent all around the globe so everyone can benefit from the full spectrum of human ingenuity. We collaborate locally with clients, in person and in their local languages. We consider it our responsibility to make people feel at home in the future, no matter how technology-enabled it becomes. So, we are committed to helping to solve some of humankind’s most difficult challenges in a way that is beneficial and comfortable for people through the work we do, and through investing in training people around the world in the digital skills that will be needed to do that work. We believe that the opportunity presented by technology has never been greater, and because of that opportunity, Cognizant will continue to collaborate with clients to modernize their businesses, making everyday life even better for them, their customers and the communities they serve.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.

Reporting year

Start date

January 1 2022

End date

December 31 2022

Indicate if you are providing emissions data for past reporting years

Yes

Select the number of past reporting years you will be providing Scope 1 emissions data for

3 years

Select the number of past reporting years you will be providing Scope 2 emissions data for

3 years

Select the number of past reporting years you will be providing Scope 3 emissions data for

3 years

C0.3

(C0.3) Select the countries/areas in which you operate.

- Argentina
- Australia
- Belgium
- Brazil
- China
- Costa Rica
- El Salvador
- Finland
- France
- Germany
- Hungary
- India
- Ireland
- Japan
- Latvia
- Lithuania
- Malaysia
- Mexico
- Netherlands
- New Zealand
- Norway
- Philippines
- Poland
- Portugal
- Romania
- Saudi Arabia
- Singapore
- Spain
- Sweden
- Switzerland
- United Arab Emirates
- United Kingdom of Great Britain and Northern Ireland
- United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, an ISIN code	US1924461023

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual or committee	Responsibilities for climate-related issues
Board-level committee	Cognizant seeks to govern our exposure to climate change through multiple forms and bodies. Governance and Sustainability Committee: Responsible for overseeing Cognizant's approach to broad ESG matters. In 2022, members of the Governance and Sustainability Committee met to review ESG strategy and performance, including our net zero goal, physical climate risk and ESG reporting. The Governance and Sustainability Committee also occasionally engages in related Board education.
Chief Sustainability Officer (CSO)	At the operational level, dedicated leaders oversee Cognizant's approach to managing environmental risks and opportunities and strengthening client engagement and raising Cognizant's ESG performance and transparency.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	Overseeing acquisitions, mergers, and divestitures Reviewing and guiding strategy Overseeing and guiding the development of a transition plan Monitoring the implementation of a transition plan Overseeing the setting of corporate targets Monitoring progress towards corporate targets	<Not Applicable>	

C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

	Board member(s) have competence on climate-related issues	Criteria used to assess competence of board member(s) on climate-related issues	Primary reason for no board-level competence on climate-related issues	Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row 1	Yes	Co-Chair of Governance and Sustainability Committee - Zein Abdalla	<Not Applicable>	<Not Applicable>

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Position or committee

Chief Sustainability Officer (CSO)

Climate-related responsibilities of this position

Managing annual budgets for climate mitigation activities
Developing a climate transition plan
Implementing a climate transition plan
Conducting climate-related scenario analysis

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Annually

Please explain

In 2022, members of the Governance and Sustainability Committee met with our CSO to review ESG strategy and performance, including our net zero goal, physical climate risk and ESG reporting.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, not currently but we plan to introduce them in the next two years	<p>We considered previously received suggestions from shareholders and our own view regarding the importance of including environmental and social (E&S) metrics, including diversity and inclusion goals, in the executive compensation program design. Such metrics were not included in the 2021 program design due to significant enhancements to the company's E&S efforts already in process for 2021. For 2022, the Compensation Committee revised the ACI to add two metrics at 5% weighting each (10% in total) for all NEOs and other executive officers as follows.</p> <ul style="list-style-type: none"> • The first relates to E&S and is focused on gender diversity globally and developing and retaining talent

C2. Risks and opportunities**C2.1****(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?**

Yes

C2.1a**(C2.1a) How does your organization define short-, medium- and long-term time horizons?**

	From (years)	To (years)	Comment
Short-term	0	5	Cognizant selected time frames in line with the TCFD recommendations.
Medium-term	6	15	Cognizant selected time frames in line with the TCFD recommendations.
Long-term	16	30	Cognizant selected time frames in line with the TCFD recommendations.

C2.1b**(C2.1b) How does your organization define substantive financial or strategic impact on your business?**

Please see our 2022 Form 10-K for information about the risk factors that affect or may affect our business.

We assessed our ESG priorities in 2021 to help ensure they served our business. We used a third party to gauge which ESG issues are most relevant to Cognizant, gathering responses from internal representatives who work closely with our associates, clients, investors, external partners and suppliers.

Our global business resiliency program's primary objective is protecting continuous operations while keeping our people safe.

On a location-based level, our GBR department also monitors physical climate risk. GBR runs a global risk assessment program and we have developed a process-driven approach that identifies, assesses and prioritizes risks. As we deepen and expand our footprint across existing and new geographies, we become exposed to multiple country-specific climate risks. Country risk frameworks help us understand and illustrate the risk exposure of doing business in certain countries across dimensions like natural disasters and regulatory regimes. Beyond monitoring, the GBR department also has reactive and proactive controls in place to enhance our resilience throughout natural disasters. For example, our Facilities Risk Assessment Plan (FRAP) scores the risk profile of each individual Cognizant facility and we have warnings and processes in place to respond to weather events at facilities. Our FRAP process also determines the criticality of a particular facility and identifies key vulnerable nodes to help ensure we have the appropriate resilience plans in place. Alongside this, we have incident response plans in place that undergo annual resiliency testing.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations
Upstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term
Medium-term
Long-term

Description of process

In disclosing climate-related information, Cognizant considers the objectives of the TCFD recommendations. Please see pgs. 41-51 of our 2022 ESG Report for our full TCFD report.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Cognizant maintains a list of enactments and adheres to the applicable requirements.
Emerging regulation	Relevant, always included	Cognizant's regulatory and government affairs teams take stock of emerging regulations to assess the applicable requirements such as renewable energy regulations and carbon tax.
Technology	Relevant, always included	Technology can be a tool that supports sustainability efforts.
Legal	Relevant, always included	Cognizant maintains list of applicable legal requirements. Because we provide services to customers throughout the world, we are subject to numerous, and sometimes conflicting, legal rules on matters as diverse as import/export controls, content requirements, trade restrictions, tariffs, taxation, sanctions, government affairs, internal and disclosure control obligations, data privacy and labor relations.
Market	Relevant, always included	Governmental bodies, investors, clients and businesses are increasingly focused on ESG issues, which has resulted, and may in the future continue to result in, the adoption of new laws and regulations, reporting requirements and changing buying practices.
Reputation	Relevant, always included	As the shift toward a greener economy gains speed, transitional risks faced by Cognizant could include policy, legal and reputational risks. Clients and communities are increasingly focused on ESG issues, especially climate change, which has already resulted in secondary effects.
Acute physical	Relevant, always included	We monitor global physical risk through our ERM program, which aims to identify, assess, prioritize and facilitate our management of our most significant risks. Our ESG and ERM departments partner closely together to monitor physical and transition risks. On a location-based level, our GBR department also monitors physical climate risk. GBR runs a global risk assessment program and we have developed a process-driven approach that identifies, assesses and prioritizes risks. As we deepen and expand our footprint across existing and new geographies, we become exposed to multiple country-specific climate risks. Country risk frameworks help us understand and illustrate the risk exposure of doing business in certain countries across dimensions like natural disasters and regulatory regimes
Chronic physical	Relevant, always included	Physical climate risk can be far-ranging and long term. As a technology services provider, our mitigation efforts focus on the impacts to our people and facilities, with a focus on service continuity.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Acute physical	Flood (coastal, fluvial, pluvial, groundwater)
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Primary potential financial impact

Decreased asset value or asset useful life leading to write-offs, asset impairment or early retirement of existing assets

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Illustrative risk example: risk of extreme weather events causing damage to property that render it unusable

Time horizon

Long-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure**Cost of response to risk****Description of response and explanation of cost calculation****Comment**

Cognizant's physical risk profile is dependent on (1) our ability to globalize and diversify the geographies from which we deliver and (2) the timing and extent to which climate change impacts those geographies. System failures, outages and operational disruptions may be caused by factors outside of our control, such as natural disasters (including events that may be caused or exacerbated by climate change) and public health emergencies affecting the geographies where our people, equipment and clients are located.

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Reputation	Increased stakeholder concern or negative stakeholder feedback
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Primary potential financial impact

Decreased revenues due to reduced demand for products and services

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Illustrative risk example: risk of failure to meet climate commitments leading to negative media coverage and reputational damage.

Time horizon

Long-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure**Cost of response to risk****Description of response and explanation of cost calculation****Comment**

As the shift toward a greener economy gains speed, transitional risks faced by Cognizant could include policy, legal and reputational risks. Clients and communities are increasingly focused on ESG issues, especially climate change, which has already resulted in secondary effects. Governmental bodies, investors, clients and businesses are increasingly focused on ESG issues, which has resulted, and may in the future continue to result in, the adoption of new laws and regulations, reporting requirements

and changing buying practices.

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Products and services

Primary climate-related opportunity driver

Development and/or expansion of low emission goods and services

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

1. New and increasing client demand for climate solutions
2. Use of new climate technologies

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Comment

We believe addressing questions of sustainability can improve a traditional business model. Clients appreciate when we take a leadership role in addressing sustainability, including transparent reporting and regular direct communication. As client interest in our sustainability and ESG work has increased, we have also increased our one-on-one engagement with clients on the topic through our ESG team, to clearly communicate our relevant programs and progress, which can help create further client engagement opportunities. We don't stop the conversation there, though. By using our capacity to transform businesses with data and technology strategies, we believe we can help our clients work toward sustainable business models.

C3. Business Strategy

C3.1

(C3.1) Does your organization’s strategy include a climate transition plan that aligns with a 1.5°C world?

Row 1

Climate transition plan

Yes, we have a climate transition plan which aligns with a 1.5°C world

Publicly available climate transition plan

Yes

Mechanism by which feedback is collected from shareholders on your climate transition plan

We have a different feedback mechanism in place

Description of feedback mechanism

We assessed our ESG priorities in 2021 to help ensure they served our business. We used a third party to gauge which ESG issues are most relevant to Cognizant, gathering responses from internal representatives who work closely with our associates, clients, investors, external partners and suppliers. This stakeholder assessment helps inform our ESG priorities: Environment with an emphasis on reducing GHG emissions

Frequency of feedback collection

Annually

Attach any relevant documents which detail your climate transition plan (optional)

2022 ESG Report pgs. 52-56
2022-esg-report.pdf

Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future

<Not Applicable>

Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

	Use of climate-related scenario analysis to inform strategy	Primary reason why your organization does not use climate-related scenario analysis to inform its strategy	Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Row 1	Yes, qualitative	<Not Applicable>	<Not Applicable>

C3.2a

(C3.2a) Provide details of your organization’s use of climate-related scenario analysis.

Climate-related scenario		Scenario analysis coverage	Temperature alignment of scenario	Parameters, assumptions, analytical choices
Physical climate scenarios	Bespoke physical scenario	Company-wide	1.5°C	<div>In 2022, we looked across the Cognizant value chain and organized our thinking about how physical and transitional climate risks might manifest through the business. We focused on these risks and the geographies in which our associates live and work, with particular attention on the following major areas:</div> <div>Property Procurement People</div> <div>More information on how we are monitoring and mitigating these risks can be found in our 2022 ESG Report pgs. 45-50.</div>
Transition scenarios	Bespoke transition scenario	Company-wide	1.5°C	<div>In 2022, we looked across the Cognizant value chain and organized our thinking about how physical and transitional climate risks might manifest through the business. We focused on these risks and the geographies in which our associates live and work, with particular attention on the following major areas:</div> <div>Property Procurement People</div> <div>More information on how we are monitoring and mitigating these risks can be found in our 2022 ESG Report pgs. 45-50.</div>

C3.2b

(C3.2b) Provide details of the focal questions your organization seeks to address by using climate-related scenario analysis, and summarize the results with respect to these questions.

Row 1

Focal questions

In 2022, we furthered our prior climate scenario analysis by considering risk at a city-level and in the context of the size of our associate population by city. We leveraged proprietary data sets from engineering companies and climate risk software to explore possible risks at a city level. Around the world, the cities where we have the most associates living are most prone to:

1. Flooding generated by extreme rainfall and storm surges
2. Prolonged and combined heat and humidity

Results of the climate-related scenario analysis with respect to the focal questions

India, where a majority of our workforce and owned properties are located, has already been impacted by climate change.

In 2022, India experienced extreme weather like heavy rains and heat. We documented and recorded no material financial losses from these individual events. Other risks explored but found to be less immediately relevant due to smaller concentrations of associates were drought, wildfire and hurricanes. (See the Governance Management section of our 2022 ESG Report for more information about our Enterprise Risk Management process and Global Business Resiliency program.)

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	As a partner in transformation, we are well-positioned to help our clients enhance their capabilities and reach their own environmental goals. To help us capture opportunities, we developed an assessment framework that maps technological maturity to the sustainability value chain in different sectors. We use this mapping to orient our clients to where their business and particular pain points sit on the maturity curve. The objective is to help clients build a sustainable enterprise by investing in technology that helps them mature, whatever their starting point.
Supply chain and/or value chain	Yes	Our suppliers' climate readiness may impact the resilience and continuity of their services and our ability to meet our own net zero goal. We recognize that our suppliers possess varying levels of understanding and preparedness in relation to climate risk. Our supplier dialogue is designed to help us learn from those with mature risk-management strategies and support those that are less advanced. Our climate strategy is designed to transition Cognizant to a lower-carbon, sustainable company by considering how climate impacts our value chain.
Investment in R&D	Evaluation in progress	
Operations	Yes	In 2021, we made a commitment to reduce emissions from our global operations and supply chain by 50% by 2030, and by 90% by 2040, in each case compared to our 2019 emissions baseline. Where absolute emissions reductions are not physically or financially viable, we plan to use carbon offsets. We call this our 'net zero goal.'

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	None of the above	At this stage, we have not publicly identified the elements of our financial planning that have been impacted by our scenario planning.

C3.5

(C3.5) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy
Row 1	Yes, we identify alignment with both our climate transition plan and a sustainable finance taxonomy	At the company level only

C3.5a

(C3.5a) Quantify the percentage share of your spending/revenue that is aligned with your organization's climate transition.

C3.5c

(C3.5c) Provide any additional contextual and/or verification/assurance information relevant to your organization's taxonomy alignment.

Our climate strategy is designed to transition Cognizant to a lower-carbon, sustainable company by considering how climate impacts our value chain. Our efforts include offering sustainability and climate training to our associates to gain the important skills needed to help enable a lower-carbon economy.

Our climate platform seeks to reduce our emissions and help our clients reduce theirs through lower-carbon technology and skilling. In 2022, we set a target to have 100,000 associates participating in voluntary sustainability and climate training by 2024 to gain the skills to help deliver the future lower-carbon economy.

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Is this a science-based target?

Yes, and this target has been approved by the Science Based Targets initiative

Target ambition

1.5°C aligned

Year target was set

2021

Target coverage

Company-wide

Scope(s)

Scope 1
Scope 2
Scope 3

Scope 2 accounting method

Market-based

Scope 3 category(ies)

Category 1: Purchased goods and services
Category 2: Capital goods
Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
Category 4: Upstream transportation and distribution
Category 5: Waste generated in operations
Category 6: Business travel
Category 7: Employee commuting
Category 8: Upstream leased assets
Category 15: Investments

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

15789

Base year Scope 2 emissions covered by target (metric tons CO2e)

249773

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

791811

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

225463

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

74334

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

1825

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

242

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)	294035
Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)	103139
Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)	61838
Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)	1351
Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year total Scope 3 emissions covered by target (metric tons CO2e)	1554280
Total base year emissions covered by target in all selected Scopes (metric tons CO2e)	1819842
Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1	100
Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2	100
Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)	100
Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)	100
Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)	100
Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)	100
Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)	100
Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)	100
Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)	100
Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)	100
Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)	<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)	100
Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e)	<Not Applicable>
Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)	100
Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes	100
Target year	2030
Targeted reduction from base year (%)	50
Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]	
Scope 1 emissions in reporting year covered by target (metric tons CO2e)	9999
Scope 2 emissions in reporting year covered by target (metric tons CO2e)	66624
Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)	666279
Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)	141113
Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)	40498
Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)	806
Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)	232
Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)	83807
Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)	14635
Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)	24491
Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)	1068
Scope 3, Other (upstream) emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>
Scope 3, Other (downstream) emissions in reporting year covered by target (metric tons CO2e)	<Not Applicable>

Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

972929

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

1049552

Does this target cover any land-related emissions?

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

% of target achieved relative to base year [auto-calculated]**Target status in reporting year**

Underway

Please explain target coverage and identify any exclusions

Our net zero goal will address emissions in our operations, including our offices and facilities, as well as from our supply chain and business travel. The commitment will shape our real estate management, energy sourcing, supply chain and travel philosophy in addition to the equipment and technologies we use in our offices and data centers.

Plan for achieving target, and progress made to the end of the reporting year

By greening our IT, we have reduced emissions associated with our IT infrastructure by 60% since 2019.

We increased our global sourcing of renewable electricity to 30% - a 3% increase from 2021. The % electricity from renewable sources in India (where most of our owned facilities are located) was 44% in 2022.

We are helping our suppliers reduce their emissions as they represent 63% of our overall carbon footprint. In 2022, Cognizant set a bold goal that at least 90% of our top 150 suppliers by spend will have set their own emissions reduction targets by the end of 2026.

Our travel emissions have been reduced by 72% since 2019, the baseline of our net zero goal. The COVID-19 pandemic is responsible for most of that reduction, but we also work to maintain this trend.

Reaching our net zero goal will take commitment and a cultural shift from within. This is one of the reasons we are prioritizing the provision of climate training. We began our education efforts in 2021 when we trained 28,000+ associates on zero waste efforts. In 2022, we gave associates access to an application which is a platform for individual action on climate change and sustainability. More than 15,000 associates took more than 1 million actions. In 2023, we launched a robust climate education program and set a goal to provide 100,000 associates with climate training by the end of 2024.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 2

Is this a science-based target?

Yes, and this target has been approved by the Science Based Targets initiative

Target ambition

Well-below 2°C aligned

Year target was set

2021

Target coverage

Company-wide

Scope(s)

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 2 emissions covered by target (metric tons CO2e)

249773

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year total Scope 3 emissions covered by target (metric tons CO2e)	<Not Applicable>
Total base year emissions covered by target in all selected Scopes (metric tons CO2e)	249773
Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1	<Not Applicable>
Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2	100
Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)	

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

<Not Applicable>

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

Target year

2026

Targeted reduction from base year (%)

100

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

66624

Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (upstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (downstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

66624

Does this target cover any land-related emissions?

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

% of target achieved relative to base year [auto-calculated]

Target status in reporting year

Underway

Please explain target coverage and identify any exclusions

As part of our larger net zero goal, we set a near-term renewable electricity target in 2022.

By obtaining renewable energy directly and indirectly, we seek to create new demand and stimulate the market's growth. In April 2022, we announced our objective to source 100% of our energy needs for our offices and facilities from renewable sources, solar and wind, by the end of 2026.

Plan for achieving target, and progress made to the end of the reporting year

Baseline global electricity from renewable sources (2019) = 21%

Current global electricity from renewable sources = 30%

Current India electricity from renewable sources = 44%

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 3

Is this a science-based target?

Yes, and this target has been approved by the Science Based Targets initiative

Target ambition

1.5°C aligned

Year target was set

2021

Target coverage

Company-wide

Scope(s)

Scope 1

Scope 2

Scope 3

Scope 2 accounting method

Market-based

Scope 3 category(ies)

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

Category 4: Upstream transportation and distribution

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting

Category 8: Upstream leased assets

Category 15: Investments

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

15789

Base year Scope 2 emissions covered by target (metric tons CO2e)

315544

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

791811

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

225463

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

74334

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

1825

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

242

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

249035

Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)	103139
Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)	61838
Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)	1351
Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)	<Not Applicable>
Base year total Scope 3 emissions covered by target (metric tons CO2e)	972929
Total base year emissions covered by target in all selected Scopes (metric tons CO2e)	972929
Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1	100
Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2	100
Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)	100
Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)	100
Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)	100
Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)	100
Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)	100
Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)	100
Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)	100
Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)	100
Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)	<Not Applicable>
Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)	

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

100

Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

Target year

2040

Targeted reduction from base year (%)

90

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

9999

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

66624

Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

666279

Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

141113

Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

40498

Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

806

Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

232

Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

83807

Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

14635

Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

24491

Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

1068

Scope 3, Other (upstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (downstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)
972929

Does this target cover any land-related emissions?
No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

% of target achieved relative to base year [auto-calculated]

Target status in reporting year
Underway

Please explain target coverage and identify any exclusions
See info under first target (Abs 1).

Plan for achieving target, and progress made to the end of the reporting year
See info under first target (Abs 1).

List the emissions reduction initiatives which contributed most to achieving this target
<Not Applicable>

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?
Target(s) to increase low-carbon energy consumption or production
Net-zero target(s)
Other climate-related target(s)

C4.2a

(C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.

Target reference number	Low 1
Year target was set	2021
Target coverage	Company-wide
Target type: energy carrier	Electricity
Target type: activity	Consumption
Target type: energy source	Renewable energy source(s) only
Base year	2019
Consumption or production of selected energy carrier in base year (MWh)	
% share of low-carbon or renewable energy in base year	21
Target year	2026
% share of low-carbon or renewable energy in target year	100
% share of low-carbon or renewable energy in reporting year	30
% of target achieved relative to base year [auto-calculated]	
Target status in reporting year	Underway
Is this target part of an emissions target?	Yes
Is this target part of an overarching initiative?	RE100
Please explain target coverage and identify any exclusions	See info under second target (Abs 2).
Plan for achieving target, and progress made to the end of the reporting year	See info under second target (Abs 2).
List the actions which contributed most to achieving this target	<Not Applicable>

C4.2b

(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.

C4.2c

(C4.2c) Provide details of your net-zero target(s).

Target reference number
NZ1

Target coverage
Company-wide

Absolute/intensity emission target(s) linked to this net-zero target
Abs1

Target year for achieving net zero
2040

Is this a science-based target?
Yes, and this target has been approved by the Science Based Targets initiative

Please explain target coverage and identify any exclusions
Our Net Zero Goal:
2026: Source 100% renewable energy, or derivatives thereof, for all our global offices and facilities
2030: Reduce absolute emissions by 50% in our global operations and supply chain, offsetting the rest.
2040: Reduce absolute emissions by 90% in our global operations and supply chain, offsetting the remaining, unavoidable emissions

Do you intend to neutralize any unabated emissions with permanent carbon removals at the target year?
Yes

Planned milestones and/or near-term investments for neutralization at target year
We are currently in the planning stages.

Planned actions to mitigate emissions beyond your value chain (optional)

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.
Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation		
To be implemented*		
Implementation commenced*		
Implemented*		
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings	Heating, Ventilation and Air Conditioning (HVAC)
--------------------------------	--

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s) or Scope 3 category(ies) where emissions savings occur
Please select

Voluntary/Mandatory
Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period
Please select

Estimated lifetime of the initiative
Please select

Comment
We upgrade aging HVAC equipment in our owned buildings, using modular uninterruptible power supply (UPS) systems in place of conventional units and adopting LED lighting in our facilities to enhance our energy efficiency.

Initiative category & Initiative type

Company policy or behavioral change	Supplier engagement
-------------------------------------	---------------------

Estimated annual CO2e savings (metric tonnes CO2e)**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Scope 3 category 1: Purchased goods & services

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)**Investment required (unit currency – as specified in C0.4)****Payback period**

Please select

Estimated lifetime of the initiative

3-5 years

Comment

We focus most of our energy efficiency work in our owned buildings in India. These buildings are the largest source of our energy use and we have the most flexibility and ability to determine and influence demand.

Equipment upgrades: We upgrade aging HVAC equipment in our owned buildings, using modular uninterruptible power supply (UPS) systems in place of conventional units and adopting LED lighting in our facilities to enhance our energy efficiency.

- Consolidating UPS systems and re-engineering chilled water distribution: both of these efforts reduce energy consumption and lower energy costs
- LED retrofit: replace existing compact fluorescent lights with LED and optimize lighting requirements

We estimate that these projects have an energy saving potential of up to 4.7 million kWh. In 2023, we will continue to replace or upgrade HVAC equipment and UPS units in our owned buildings to improve operational efficiency.

Looking ahead, we are setting up a centralized enterprise building management system platform in India to integrate all facilities and organize energy use data from multiple sites into a single, easily accessible online repository. Real-time information access will improve data analysis and facilitate data-driven decision-making. Additionally, it can provide a flexible and reliable database that can help us to interface with analytical tools on cloud spaces for fine-tuning, global benchmarking and making positive changes throughout our built environment.

Initiative category & Initiative type

Company policy or behavioral change	Change in purchasing practices
-------------------------------------	--------------------------------

Estimated annual CO2e savings (metric tonnes CO2e)**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Scope 3 category 1: Purchased goods & services

Voluntary/Mandatory

Please select

Annual monetary savings (unit currency – as specified in C0.4)**Investment required (unit currency – as specified in C0.4)****Payback period**

Please select

Estimated lifetime of the initiative

Please select

Comment

In 2022, Cognizant set a bold goal that at least 90% of our top 150 suppliers by spend will have set their own emissions reduction targets by the end of 2026. In 2023, we plan to include emissions reduction requirements in new supplier contracts.

Initiative category & Initiative type

Energy efficiency in production processes	Wastewater treatment
---	----------------------

Estimated annual CO2e savings (metric tonnes CO2e)**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Please select

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)**Investment required (unit currency – as specified in C0.4)****Payback period**

Please select

Estimated lifetime of the initiative

Please select

Comment

Our efforts in rainwater harvesting and condensate recovery in our owned buildings in India have contributed to a reduction in water consumption. In 2022, we harvested 16,838 kiloliters (4.4 million gallons) of rainwater through groundwater harvesting pumps, meeting around 9% of total water consumption needs in owned facilities. Additionally, recovering condensate from air handling units added another 1% to total water recovery for a total of 2,674 kiloliters (706,396 gallons). Reusing treated water for horticulture, toilets and cooling towers in certain facilities reduces freshwater usage and enables us to lower water costs.

Initiative category & Initiative type

Waste reduction and material circularity	Product/component/material reuse
--	----------------------------------

Estimated annual CO2e savings (metric tonnes CO2e)**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Please select

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)**Investment required (unit currency – as specified in C0.4)****Payback period**

Please select

Estimated lifetime of the initiative

Please select

Comment

Our focus for e-waste management is to maximize the reuse of our computers. In 2021, we committed to keeping 80,000 computers out of landfill. By the end of 2022, we kept over 62,000 computers out of landfills and remain focused on meeting this commitment in 2023. Our facility operations in India recycled 76 metric tons of paper and packaging materials from our facility operations. Organic waste converters converted food scraps into manure, which were used as a natural fertilizer for landscaping. In 2022, Cognizant associates in the Philippines volunteered and collected nearly 240 pounds of waste such as plastics, rubber and trash bottles. The Department of Environment and Natural Resources recognized our efforts toward the conservation and rehabilitation of natural resources and the promotion of environmental protection and sustainability.

Initiative category & Initiative type

Company policy or behavioral change	Customer engagement
-------------------------------------	---------------------

Estimated annual CO2e savings (metric tonnes CO2e)**Scope(s) or Scope 3 category(ies) where emissions savings occur**

Please select

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)**Investment required (unit currency – as specified in C0.4)****Payback period**

Please select

Estimated lifetime of the initiative

Please select

Comment

To help our clients expand their sustainability efforts, in 2022 we launched our new Solving for Sustainability Services. We have five core offerings:

- 1 Net zero pathways
- 2 Sustainability and ESG reporting
- 3 Sustainable products and circular economy
- 4 Sustainable manufacturing and operations
- 5 Sustainable supply chains

Examples of our work with clients in 2022 include:

- Helping a client efficiently collect, register and analyze data from 36,000 suppliers, allowing the client to set appropriate Scope 3 GHG emissions performance indicators
- Creating a suite of hardware, software and cloud solutions that allowed a large retail chain to better predict and monitor refrigeration system controls, preventing food waste
- Building a Geographic Information Systems early warning and emergency action system that collates various types of agricultural data (like crop diseases, adverse weather, ground conditions and more) to provide warnings to local farmer communities in locations like Malaysia and SubSaharan Africa, helping them become more resilient in the face of climate change
- Helping an equipment manufacturer redesign its HVAC controller products used in the building automation industry, resulting in a 10-15% reduction in power consumption, a 5-10% reduction in product cost and cost of ownership, a reduction in components thrown away due to a modular design and a reduction in components involving hazardous substances

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Compliance with regulatory requirements/standards	We follow all applicable laws in the countries in which we do business.
Dedicated budget for energy efficiency	As one of the world's foremost global technology service providers, we know that digital transformation can help the world achieve sustainability transformation. However, digital transformation will draw on the world's limited energy budget and must consider efficiency and renewable energy. We aim to execute these transformations with thoughtful energy sourcing and usage – and that includes our IT.
Dedicated budget for other emissions reduction activities	To reduce our contribution to climate change we set a global, public goal of reaching net zero emissions compared to our 2019 emissions baseline. In order to achieve our Net Zero Goal, we will address emissions in our operations, including our offices and facilities, as well as from our supply chain and business travel. The commitment will shape our real estate management, energy sourcing, supply chain and travel philosophy in addition to the equipment and technologies we use in our offices and data centers.
Employee engagement	<p>We offer continuous global sustainability trainings and provide free environmental education through partnerships with local non-profit organizations (NGOs). We actively encourage associates to bring their families, particularly younger generations, to these trainings, webinars and (virtual) gatherings.</p> <p>We began our education efforts in 2021 when we trained 28,000+ associates on zero waste efforts. In 2022, we gave associates access to an application which is a platform for individual action on climate change and sustainability. More than 15,000 associates took more than 1 million actions. In 2023, we launched a robust climate education program and set a goal to provide 100,000 associates with climate training by the end of 2024.</p>
Other (E - Waste)	Our focus for e-waste management is to maximize the reuse of our computers. In 2021, we committed to keeping 80,000 computers out of landfill. By the end of 2022, we kept over 62,000 computers out of landfills and remain focused on meeting this commitment in 2023.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

Yes

C4.5a

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products.

Level of aggregation

Product or service

Taxonomy used to classify product(s) or service(s) as low-carbon

No taxonomy used to classify product(s) or service(s) as low carbon

Type of product(s) or service(s)

Systems integration	Other, please specify (Transform businesses with data and technology strategies.)
---------------------	---

Description of product(s) or service(s)

We have five core offerings:

- 1 Net zero pathways
- 2 Sustainability and ESG reporting
- 3 Sustainable products and circular economy
- 4 Sustainable manufacturing and operations
- 5 Sustainable supply chains

Examples of our work with clients in 2022 include:

- Helping a client efficiently collect, register and analyze data from 36,000 suppliers, allowing the client to set appropriate Scope 3 GHG emissions performance indicators
- Creating a suite of hardware, software and cloud solutions that allowed a large retail chain to better predict and monitor refrigeration system controls, preventing food waste
- Building a Geographic Information Systems early warning and emergency action system that collates various types of agricultural data (like crop diseases, adverse weather, ground conditions and more) to provide warnings to local farmer communities in locations like Malaysia and SubSaharan Africa, helping them become more resilient in the face of climate change
- Helping an equipment manufacturer redesign its HVAC controller products used in the building automation industry, resulting in a 10-15% reduction in power consumption, a 5-10% reduction in product cost and cost of ownership, a reduction in components thrown away due to a modular design and a reduction in components involving hazardous substances

Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Yes

Methodology used to calculate avoided emissions

Other, please specify (We use our proprietary Carbon Calculator Tool)

Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Other, please specify (Estimated emissions can then be tracked through the actual engagement lifecycle of a project to understand estimate accuracy and derive actions to control, improve and/or sustain emissions.)

Functional unit used

Reference product/service or baseline scenario used

Life cycle stage(s) covered for the reference product/service or baseline scenario

Please select

Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

Explain your calculation of avoided emissions, including any assumptions

Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?

No

Name of organization(s) acquired, divested from, or merged with

<Not Applicable>

Details of structural change(s), including completion dates

<Not Applicable>

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	No	<Not Applicable>

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

15789

Comment

Scope 2 (location-based)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

315544

Comment

Scope 2 (market-based)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

249773

Comment

Scope 3 category 1: Purchased goods and services

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

791811

Comment

Scope 3 category 2: Capital goods

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

225463

Comment

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

74334

Comment

Scope 3 category 4: Upstream transportation and distribution

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

1825

Comment

Scope 3 category 5: Waste generated in operations

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

242

Comment

Scope 3 category 6: Business travel

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

294035

Comment

Scope 3 category 7: Employee commuting

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

103139

Comment

Scope 3 category 8: Upstream leased assets

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

61838

Comment

Scope 3 category 9: Downstream transportation and distribution

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 10: Processing of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 11: Use of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 12: End of life treatment of sold products

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 13: Downstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 14: Franchises

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3 category 15: Investments

Base year start
January 1 2019

Base year end
December 31 2019

Base year emissions (metric tons CO2e)
1351

Comment

Scope 3: Other (upstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Scope 3: Other (downstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

- IEA CO2 Emissions from Fuel Combustion
- IPCC Guidelines for National Greenhouse Gas Inventories, 2006
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- The Greenhouse Gas Protocol: Scope 2 Guidance
- US EPA Center for Corporate Climate Leadership: Indirect Emissions From Purchased Electricity
- US EPA Emissions & Generation Resource Integrated Database (eGRID)

C6. Emissions data

C6.1

(C6.1) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

9999

Start date

January 1 2022

End date

December 31 2022

Comment

Past year 1

Gross global Scope 1 emissions (metric tons CO2e)

15789

Start date

January 1 2019

End date

December 31 2019

Comment

Past year 2

Gross global Scope 1 emissions (metric tons CO2e)

10542

Start date

January 1 2020

End date

December 31 2020

Comment

Past year 3

Gross global Scope 1 emissions (metric tons CO2e)

10600

Start date

January 1 2021

End date

December 31 2021

Comment

C6.2

(C6.2) Describe your organization’s approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

C6.3

(C6.3) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based
101402

Scope 2, market-based (if applicable)
66624

Start date
January 1 2022

End date
December 31 2022

Comment

Past year 1

Scope 2, location-based
315544

Scope 2, market-based (if applicable)
249773

Start date
January 1 2019

End date
December 31 2019

Comment

Past year 2

Scope 2, location-based
149209

Scope 2, market-based (if applicable)
101756

Start date
January 1 2020

End date
December 31 2020

Comment

Past year 3

Scope 2, location-based
97882

Scope 2, market-based (if applicable)
62903

Start date
January 1 2021

End date
December 31 2021

Comment

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?
No

C6.5

(C6.5) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

666279

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Capital goods

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

141113

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

For forty-three (43) of Cognizant's top suppliers by emissions in 2022 (calculated using 2016 Quantis emission factors), Cognizant used publicly available data as most recently reported to CDP Climate Change (as of May 2023) or sustainability (or equivalent) and corresponding Annual Report, to create supplier-specific emission factors.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

40498

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Upstream transportation and distribution

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

806

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Waste generated in operations

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

232

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Business travel

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

83807

Emissions calculation methodology

Spend-based method
Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Employee commuting

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

14635

Emissions calculation methodology

Other, please specify (average intensity factor estimated based)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Calculated using an average intensity factor estimated based on publicly available data as reported in their most recent sustainability (or equivalent) report (as of May 2023), for IBM, Infosys, WiPro, as peerbenchmarks and the number of employees obtained from the HR system as of December 31, 2022.

Upstream leased assets

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

24491

Emissions calculation methodology

Please select

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

Third party data centers: Consumption was obtained from third-party invoices or vendors' reports. When consumption data was not available, calculated energy use based on contracted power, its share of power utilization provided by the partner data centers and operating hours per year. Data centers operate 24 hours per day, 7 days per week, 365 days per year. For data centers where information was not available, usage was estimated using the average consumption of all other data center sites where this information was available.

Downstream transportation and distribution

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Processing of sold products

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Use of sold products

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

End of life treatment of sold products

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Downstream leased assets

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Franchises

Evaluation status

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Investments

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

1068

Emissions calculation methodology

Please select

Percentage of emissions calculated using data obtained from suppliers or value chain partners

Please explain

- Includes all minority investments where Cognizant has (1) less than 50% of ownership, and (2) either have voting rights or a seat on the board (that is not merely an observer position), but (3) does not have operational control of the entity.
- As investment portfolios are dynamic and change frequently throughout the reporting year, Cognizant uses December 31 as the fixed point in the reporting year to determine which investments to include in its emissions for the reporting year (i.e., minority investments owned as of December 31 are included in reporting). In the event that an investment was acquired or divested during the year, a pro rata share for the year has been applied.
- Subsequent to the end of the year and during Q1 2023 on February 13, 2023, Cognizant divested from an investment representing approximately 94% of the GHG emissions from investments.
- Calculated using a GHG emissions factor by dollar estimated based on peer benchmarks, the revenue of the minority investment, and Cognizant's percentage ownership as of December 31, 2022.

Other (upstream)

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Other (downstream)

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

C6.5a

(C6.5a) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

Start date

January 1 2019

End date

December 31 2019

Scope 3: Purchased goods and services (metric tons CO2e)

791811

Scope 3: Capital goods (metric tons CO2e)

225463

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

74334

Scope 3: Upstream transportation and distribution (metric tons CO2e)

1825

Scope 3: Waste generated in operations (metric tons CO2e)

242

Scope 3: Business travel (metric tons CO2e)

294035

Scope 3: Employee commuting (metric tons CO2e)

103139

Scope 3: Upstream leased assets (metric tons CO2e)

61838

Scope 3: Downstream transportation and distribution (metric tons CO2e)

Scope 3: Processing of sold products (metric tons CO2e)

Scope 3: Use of sold products (metric tons CO2e)

Scope 3: End of life treatment of sold products (metric tons CO2e)

Scope 3: Downstream leased assets (metric tons CO2e)

Scope 3: Franchises (metric tons CO2e)

Scope 3: Investments (metric tons CO2e)

1351

Scope 3: Other (upstream) (metric tons CO2e)

Scope 3: Other (downstream) (metric tons CO2e)

Comment

Past year 2

Start date

January 1 2020

End date

December 31 2020

Scope 3: Purchased goods and services (metric tons CO2e)

754333

Scope 3: Capital goods (metric tons CO2e)

272539

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

51508

Scope 3: Upstream transportation and distribution (metric tons CO2e)

1660

Scope 3: Waste generated in operations (metric tons CO2e)

242

Scope 3: Business travel (metric tons CO2e)

87363

Scope 3: Employee commuting (metric tons CO2e)

50117

Scope 3: Upstream leased assets (metric tons CO2e)

26577

Scope 3: Downstream transportation and distribution (metric tons CO2e)

Scope 3: Processing of sold products (metric tons CO2e)

Scope 3: Use of sold products (metric tons CO2e)

Scope 3: End of life treatment of sold products (metric tons CO2e)

Scope 3: Downstream leased assets (metric tons CO2e)

Scope 3: Franchises (metric tons CO2e)

Scope 3: Investments (metric tons CO2e)

1296

Scope 3: Other (upstream) (metric tons CO2e)

Scope 3: Other (downstream) (metric tons CO2e)

Comment

Past year 3

Start date

January 1 2021

End date

December 31 2021

Scope 3: Purchased goods and services (metric tons CO2e)

804834

Scope 3: Capital goods (metric tons CO2e)

220137

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

40533

Scope 3: Upstream transportation and distribution (metric tons CO2e)

1467

Scope 3: Waste generated in operations (metric tons CO2e)

162

Scope 3: Business travel (metric tons CO2e)

38353

Scope 3: Employee commuting (metric tons CO2e)

57232

Scope 3: Upstream leased assets (metric tons CO2e)

26998

Scope 3: Downstream transportation and distribution (metric tons CO2e)

Scope 3: Processing of sold products (metric tons CO2e)

Scope 3: Use of sold products (metric tons CO2e)

Scope 3: End of life treatment of sold products (metric tons CO2e)

Scope 3: Downstream leased assets (metric tons CO2e)

Scope 3: Franchises (metric tons CO2e)

Scope 3: Investments (metric tons CO2e)

1235

Scope 3: Other (upstream) (metric tons CO2e)

Scope 3: Other (downstream) (metric tons CO2e)

Comment

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure
0.215657191

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)
76623

Metric denominator
full time equivalent (FTE) employee

Metric denominator: Unit total
355300

Scope 2 figure used
Market-based

% change from previous year
3

Direction of change
Decreased

Reason(s) for change
Change in renewable energy consumption
Other emissions reduction activities

Please explain
 $76623 \text{ mtCO}_2\text{e (Market-based S1+2)} / 355,300 \text{ (Employee)} = 0.215657191 \text{ mtCO}_2\text{e/Employee}$

Intensity figure
0.0000394

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)
76623

Metric denominator
unit total revenue

Metric denominator: Unit total
19428000000

Scope 2 figure used
Market-based

% change from previous year
0.7

Direction of change
Decreased

Reason(s) for change
Change in renewable energy consumption
Other emissions reduction activities

Please explain
 $76623 \text{ mtCO}_2\text{e (Market-based S1+2)} / 19,428,000,000 \text{ (\$USD, Annual Revenue)} = 0.0000394394 \text{ mtCO}_2\text{e/USD}$

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?
No

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.

Country/area/region	Scope 1 emissions (metric tons CO2e)
---------------------	--------------------------------------

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.
Please select

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/area/region.

Country/area/region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
---------------------	--	--

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.
Please select

C7.7

(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?
Not relevant as we do not have any subsidiaries

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?
Decreased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change in emissions	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption		<Not Applicable>		We increased our global sourcing of renewable electricity to 30% - a 9% increase since 2019.
Other emissions reduction activities		<Not Applicable>		We have reduced emissions associated with our IT infrastructure by 60% since 2019.
Divestment		<Not Applicable>		
Acquisitions		<Not Applicable>		
Mergers		<Not Applicable>		
Change in output		<Not Applicable>		
Change in methodology		<Not Applicable>		
Change in boundary		<Not Applicable>		
Change in physical operating conditions		<Not Applicable>		
Unidentified		<Not Applicable>		
Other		<Not Applicable>		

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?
Market-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?
Don't know

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	Yes
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	Unable to confirm heating value	0	14372.23	14372.23
Consumption of purchased or acquired electricity	<Not Applicable>	46447	105103.11	151550.11
Consumption of purchased or acquired heat	<Not Applicable>	0	215.25	215.25
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	0	0	0
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	0	0	0

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	Yes
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other biomass

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other renewable fuels (e.g. renewable hydrogen)

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Coal

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Oil

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Gas

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment

Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment

Total fuel

Heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment

C8.2g

(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.

Country/area
India

Consumption of purchased electricity (MWh)
60052.64

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?
No

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]
<Calculated field>

C8.2h

(C8.2h) Provide details of your organization's renewable electricity purchases in the reporting year by country/area.

C8.2i

(C8.2i) Provide details of your organization's low-carbon heat, steam, and cooling purchases in the reporting year by country/area..

C8.2j

(C8.2j) Provide details of your organization's renewable electricity generation by country/area in the reporting year.

Country/area of generation

India

Renewable electricity technology type

Renewable electricity mix, please specify (Solar and wind)

Facility capacity (MW)

Total renewable electricity generated by this facility in the reporting year (MWh)

Renewable electricity consumed by your organization from this facility in the reporting year (MWh)

76187.34

Energy attribute certificates issued for this generation

Please select

Type of energy attribute certificate

<Not Applicable>

Comment

C8.2k

(C8.2k) Describe how your organization's renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

We are working with renewable energy developers to continue or enter into group captive power purchase agreements (PPAs) for solar and wind projects for our electricity needs in India. We plan to use renewable energy certificates where our electricity demand is insufficient to warrant use of a PPA. As the scope of our real estate holdings evolve, Cognizant will leverage both direct and indirect renewable electricity purchasing.

C8.2l

(C8.2l) In the reporting year, has your organization faced any challenges to sourcing renewable electricity?

	Challenges to sourcing renewable electricity	Challenges faced by your organization which were not country/area-specific
Row 1	Yes, in specific countries/areas in which we operate	<Not Applicable>

C8.2m

(C8.2m) Provide details of the country/area-specific challenges to sourcing renewable electricity faced by your organization in the reporting year.

Country/area	Reason(s) why it was challenging to source renewable electricity within selected country/area	Provide additional details of the barriers faced within this country/area
India	Please select	In 2023 Cognizant encouraged a sustained hybrid and redistributed work model. This model may not reach sufficient concentrated energy demand required for PPAs. Instead, we may focus more on IT energy usage and renewable energy certificates.

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

Description

Energy usage

Metric value

0.22

Metric numerator

Metric tones CO2e for Scope 1 and Scope 2 emission

Metric denominator (intensity metric only)
Full time equivalent (FTE) employee / associates.

% change from previous year
1.75

Direction of change
Decreased

Please explain

Description
Energy usage

Metric value
0

Metric numerator
Metric tones of CO2e Scope 1 and Scope 2 emissions

Metric denominator (intensity metric only)
Revenue generated in USD for reporting yr

% change from previous year
0.75

Direction of change
Decreased

Please explain
0.000003943 is the actual metric value. $76623.00 \text{ mtCO}_2\text{e (Market-based S1+2)} / 19,428,000,000.00 \text{ (\$USD, Annual Revenue)} = 0.000003943 \text{ mtCO}_2\text{e/USD}$.

Description
Energy usage

Metric value
2.95

Metric numerator
Metric tones of CO2e Scope 1, 2 and 3 emissions

Metric denominator (intensity metric only)
Full time equivalent (FTE) employee / associates.

% change from previous year
22.76

Direction of change
Decreased

Please explain

Description
Energy usage

Metric value
0

Metric numerator
Metric tones of CO2e Scope 1, 2 and 3 emissions

Metric denominator (intensity metric only)
Revenue generated in USD for reporting yr

% change from previous year
20.93

Direction of change
Decreased

Please explain
 $1049552.00 \text{ mtCO}_2\text{e (Market-based S1+2+3)} / 19,428,000,000.00 \text{ (\$USD, Annual Revenue)} = 0.00005402 \text{ mtCO}_2\text{e/USD}$.

Description
Waste

Metric value
232

Metric numerator
MTCO₂

Metric denominator (intensity metric only)

% change from previous year
30.17

Direction of change
Decreased

Please explain

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

cognizant-ghg-assurance-2022-pwc-report.pdf

Page/ section reference

Full Report

Relevant standard

Attestation standards established by AICPA (AT105)

Proportion of reported emissions verified (%)

100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach

Scope 2 market-based

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

2022-esg-report.pdf

Page/ section reference

Full Report

Relevant standard

Attestation standards established by AICPA (AT105)

Proportion of reported emissions verified (%)

100

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3: Purchased goods and services
Scope 3: Capital goods
Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)
Scope 3: Upstream transportation and distribution
Scope 3: Waste generated in operations
Scope 3: Business travel
Scope 3: Employee commuting
Scope 3: Upstream leased assets
Scope 3: Investments

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

cognizant-ghg-assurance-2022-pwc-report.pdf

Page/section reference

Full Report

Relevant standard

Attestation standards established by AICPA (AT105)

Proportion of reported emissions verified (%)

100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, we are waiting for more mature verification standards and/or processes

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization canceled any project-based carbon credits within the reporting year?

No

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, but we anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers
Yes, our customers/clients
Yes, other partners in the value chain

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Engagement & incentivization (changing supplier behavior)

Details of engagement

Provide training, support, and best practices on how to set science-based targets
Climate change performance is featured in supplier awards scheme
Other, please specify (Help them set net zero emissions reduction targets; sustainability requirements in contracts)

% of suppliers by number

% total procurement spend (direct and indirect)

60

% of supplier-related Scope 3 emissions as reported in C6.5

63

Rationale for the coverage of your engagement

We believe addressing emissions from our suppliers is critical to reducing our Scope 3 emissions and future dependence on carbon offsets. We engage with our suppliers and request that they:

- Gather and report (to us) GHG emissions data
- Set their own net zero targets

Impact of engagement, including measures of success

In 2022, Cognizant set a bold goal that at least 90% of our top 150 suppliers by spend will have set their own emissions reduction targets by the end of 2026.

Comment

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement & Details of engagement

Education/information sharing	Run an engagement campaign to education customers about your climate change performance and strategy
-------------------------------	--

% of customers by number

% of customer - related Scope 3 emissions as reported in C6.5

Please explain the rationale for selecting this group of customers and scope of engagement

As client interest in our sustainability and ESG work has increased, we have also increased our one-on-one engagement with clients on the topic through our ESG team, to clearly communicate our relevant programs and progress, which can help create further client engagement opportunities.

We don't stop the conversation there, though. By using our capacity to transform businesses with data and technology strategies, we believe we can help our clients work toward sustainable business models.

Impact of engagement, including measures of success

Climate opportunities available to Cognizant include:

- Reducing our emissions: Meeting client expectations by cutting our own carbon footprint including through energy-efficient practices and the use of renewable energy sources
- Reducing client emissions: Helping clients reduce their own carbon footprints through the implementation of technology solutions such as cloud computing and virtualization, including leveraging our proprietary Carbon Calculator Tool, which provides an estimate of the GHG emissions generated by Cognizant operations when delivering projects and services to our clients. Estimated emissions can then be tracked through the actual engagement lifecycle of a project to understand estimate accuracy and derive actions to control, improve and/or sustain emissions.
- Offering sustainable services: Incorporating sustainability into the development and deployment of new products and services
- Continually engaging on sustainability: Proactively communicating with clients about Cognizant's commitment to sustainability and the steps we are taking to address it

C12.1d

(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.

Reaching our net zero goal will take commitment and a cultural shift from within. Large companies like ours have the power to help mobilize and educate hundreds of thousands of associates to contribute to our net zero goal actions. This is one of the reasons we are prioritizing the provision of climate training.

Our actions:

- We began our education efforts in 2021 when we trained 28,000+ associates on zero waste efforts
- In 2022, we gave associates access to an application which is a platform for individual action on climate change and sustainability. More than 15,000 associates took more than 1 million actions
- In 2023, we launched a robust climate education program and set a goal to provide 100,000 associates with climate training by the end of 2024

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?

Yes, climate-related requirements are included in our supplier contracts

C12.2a

(C12.2a) Provide details of the climate-related requirements that suppliers have to meet as part of your organization's purchasing process and the compliance mechanisms in place.

Climate-related requirement

Complying with regulatory requirements

Description of this climate related requirement

Suppliers must comply with all local environmental laws applicable to their operations in the countries in which they operate.

% suppliers by procurement spend that have to comply with this climate-related requirement

100

% suppliers by procurement spend in compliance with this climate-related requirement

100

Mechanisms for monitoring compliance with this climate-related requirement

Supplier self-assessment
First-party verification
On-site third-party verification
Grievance mechanism/Whistleblowing hotline

Response to supplier non-compliance with this climate-related requirement

Suspend and engage

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

Yes, we engage directly with policy makers

Yes, our membership of/engagement with trade associations could influence policy, law, or regulation that may impact the climate

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?

Yes

Attach commitment or position statement(s)

Cognizant is a signatory to the Climate Pledge, whose goal is to reach net-zero carbon by 2040 and meet The Paris Agreement 10 years early.

<https://www.theclimatepledge.com/us/en/Signatories>

Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan

Our Chief Sustainability Officer and Chief Regulatory Attorney/Head of Global Government Affairs roll up under the same individual.

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

C12.3a

(C12.3a) On what policy, law, or regulation that may impact the climate has your organization been engaging directly with policy makers in the reporting year?

C12.3b

(C12.3b) Provide details of the trade associations your organization is a member of, or engages with, which are likely to take a position on any policy, law or regulation that may impact the climate.

Trade association

Business Roundtable

Is your organization's position on climate change policy consistent with theirs?

Consistent

Has your organization attempted to influence their position in the reporting year?

No, we did not attempt to influence their position

Describe how your organization's position is consistent with or differs from the trade association's position, and any actions taken to influence their position

Funding figure your organization provided to this trade association in the reporting year (currency as selected in C0.4)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

Trade association

Confederation of Indian Industries (CII)

Is your organization's position on climate change policy consistent with theirs?

Unknown

Has your organization attempted to influence their position in the reporting year?

No, we do not know their position

Describe how your organization's position is consistent with or differs from the trade association's position, and any actions taken to influence their position

<Not Applicable>

Funding figure your organization provided to this trade association in the reporting year (currency as selected in C0.4)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

No, we have not evaluated

Trade association

US Chamber of Commerce

Is your organization's position on climate change policy consistent with theirs?

Consistent

Has your organization attempted to influence their position in the reporting year?

No, we did not attempt to influence their position

Describe how your organization's position is consistent with or differs from the trade association's position, and any actions taken to influence their position

Funding figure your organization provided to this trade association in the reporting year (currency as selected in C0.4)

Describe the aim of your organization's funding

<Not Applicable>

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

C12.4

(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary sustainability report

Status

Complete

Attach the document

2022-esg-report.pdf

Page/Section reference

Full report and Page 38-60 specifically for Environment

Content elements

Governance
Strategy
Risks & opportunities
Emissions figures
Emission targets
Other metrics

Comment

C12.5

(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.

	Environmental collaborative framework, initiative and/or commitment	Describe your organization's role within each framework, initiative and/or commitment
Row 1	Business Ambition for 1.5C RE100 Task Force on Climate-related Financial Disclosures (TCFD) The Climate Pledge UN Global Compact	Cognizant is a Participant of UNGC, RE100 member, signatory to Business Ambition for 1.5C, The Climate Pledge signatory, and aligns its voluntary climate disclosures to TCFD.

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board-level oversight
Row 1	No, but we plan to have both within the next two years	<Not Applicable>	<Not Applicable>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	Yes, we have made public commitments only	Other, please specify (We acknowledge the positive role we could play over time through client and community support, supplier partnerships and associate volunteering to support nature restoration, conservation, regenerative agriculture and invasive species removal.)	<Not Applicable>

C15.3

(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?

Impacts on biodiversity

Indicate whether your organization undertakes this type of assessment

No, but we plan to within the next two years

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

Dependencies on biodiversity

Indicate whether your organization undertakes this type of assessment

No, but we plan to within the next two years

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

C15.4

(C15.4) Does your organization have activities located in or near to biodiversity- sensitive areas in the reporting year?

Yes

C15.4a

(C15.4a) Provide details of your organization’s activities in the reporting year located in or near to biodiversity -sensitive areas.

Classification of biodiversity -sensitive area

Other biodiversity sensitive area, please specify (Tree plantation and maintenance in Manila and Cebu)

Country/area

Philippines

Name of the biodiversity-sensitive area

Manila, Cebu

Proximity

Data not available

Briefly describe your organization’s activities in the reporting year located in or near to the selected area

In 2022, a number of Cognizant Outreach projects continued their work in support of protecting biodiversity. Since 2022, Cognizant Outreach in the Philippines has supported mangrove and tree plantations on a large scale. Our team periodically visits the mangroves to maintain them. Volunteers in Manila and Cebu planted over 2,000 mangrove saplings and hundreds of Narra tree saplings.

Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Not assessed

Mitigation measures implemented within the selected area

<Not Applicable>

Explain how your organization’s activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

<Not Applicable>

C15.5

(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity- related commitments
Row 1	Yes, we are taking actions to progress our biodiversity-related commitments	Other, please specify (Created suite of hardware, software and cloud solutions for large retailer to prevent food waste. Built Geo-Info Systems for farmer communities in Malaysia and SubSaharan Africa, making them more resilient in the face of climate change.)

C15.6

(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No	Please select

C15.7

(C15.7) Have you published information about your organization’s response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
In voluntary sustainability report or other voluntary communications	Other, please specify (Biodiversity and Nature)	Biodiversity and Nature, p. 59 2022-esg-report.pdf

C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Head of ESG Governance & Reporting	Environment/Sustainability manager

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

SC0.1

(SC0.1) What is your company’s annual revenue for the stated reporting period?

	Annual Revenue
Row 1	19428000000

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Requesting member
Alphabet, Inc.

Scope of emissions
Scope 1

Scope 2 accounting method
<Not Applicable>

Scope 3 category(ies)

<Not Applicable>

Allocation level

Please select

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

345.8579

Uncertainty (±%)**Major sources of emissions****Verified**

Please select

Allocation method

Please select

Market value or quantity of goods/services supplied to the requesting member**Unit for market value or quantity of goods/services supplied**

Please select

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Alphabet, Inc.

Scope of emissions

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Allocation level

Please select

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

2304.4744

Uncertainty (±%)**Major sources of emissions****Verified**

Please select

Allocation method

Please select

Market value or quantity of goods/services supplied to the requesting member**Unit for market value or quantity of goods/services supplied**

Please select

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Requesting member

Alphabet, Inc.

Scope of emissions

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Please select

Allocation level

Please select

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

33652.887

Uncertainty (±%)**Major sources of emissions**

Verified

Please select

Allocation method

Please select

Market value or quantity of goods/services supplied to the requesting member

Unit for market value or quantity of goods/services supplied

Please select

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

SC1.2

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

SC1.3

(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Allocation challenges	Please explain what would help you overcome these challenges
Customer base is too large and diverse to accurately track emissions to the customer level	We serve multiple customers within a building and it may not be feasible to provide an energy consumption meter for IT and non-IT energy loads at every customer level within a building. We have created our proprietary Carbon Calculator Tool that allows us to estimate the GHG emissions generated by Cognizant operations when delivering projects and services to our clients. Estimated emissions can then be tracked through the actual engagement lifecycle of a project to understand estimate accuracy and derive actions to control, improve and/or sustain emissions. Clients simply need request this from their client partner at Cognizant.

SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Yes

SC1.4a

(SC1.4a) Describe how you plan to develop your capabilities.

Clients are increasingly interested in understanding the energy needs of our work with them. To address this demand, we have incorporated a proprietary carbon calculator into our Delivery Center of Excellence.

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

No

SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services?

No, I am not providing data

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms