Cognizant Technology Solutions Corp.

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.
Terms of disclosure for corporate questionnaire 2024 - CDP

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01/17/2025, 01:24 pm

Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:
☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:
☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Cognizant is one of the world's leading professional services companies, engineering modern businesses and delivering strategic outcomes for our clients. We help clients modernize technology, reimagine processes and transform experiences so they can stay ahead in a fast-changing world. We provide industry expertise and close client collaboration, combining critical perspective with a flexible engagement style. We tailor our services and solutions to specific industries with an integrated global delivery model that employs client service and delivery teams based at client locations and dedicated global and regional delivery centers. Our collaborative services include digital services and solutions, consulting, application development, systems integration, quality engineering and assurance, application maintenance, infrastructure and security as well as business process services and automation. Digital services continue to be an important part of our portfolio, aligning with our clients' focus on becoming data-enabled, customer-centric and differentiated businesses.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/31/2023

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☑ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☑ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☑ 5 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☑ 5 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☑ 5 years

[Fixed row]

(1.4.1) What is your organization’s annual revenue for the reporting period?

19353000000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

	Does your organization use this unique identifier?	Provide your unique identifier
ISIN code - equity	*Select from:* ☑ Yes	*US1924461023*
Ticker symbol	*Select from:* ☑ Yes	*CTSH*

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Qatar
☑ Spain
☑ Brazil
☑ Canada

☑ Kenya
☑ Latvia
☑ Mexico
☑ Norway
☑ Poland
☑ Sweden
☑ Ireland
☑ Romania
☑ Malaysia
☑ Portugal
☑ Thailand
☑ El Salvador
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Switzerland
☑ United Kingdom of Great Britain and Northern Ireland
☑ France
☑ Belgium
☑ Denmark
☑ Finland
☑ Germany
☑ Hungary
☑ Argentina
☑ Australia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ Saudi Arabia
☑ South Africa
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?
	Select from: ☑ No, this is confidential data

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 1 suppliers

(1.24.7) Description of mapping process and coverage

We have identified those areas of purchasing that generate the most emissions and the top 150 suppliers most relevant to this sourcing. These 150 suppliers account for 72% of Cognizant's total supplier-generated emissions and are therefore the focus of engagement. In 2023, we identified which have committed to emissions reductions targets and which have not. We then engaged the latter group directly to discuss the potential for reduction commitments. We have introduced expectations on target- setting and emissions data disclosure in contracts signed with new suppliers. We reviewed all of our supplier categories across our entire supplier base and have prioritized those representing the greatest risk to emissions generation e.g. IT hardware with regard to our contract discussions.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

	Plastics mapping
	Select from:

	Plastics mapping
	☑ No, but we plan to within the next two years

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

1

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We followed the TCFD recommendations in determining appropriate parameters for time horizons. We used these time horizons in conjunction with different scenarios for global heating - Orderly transition to Net Zero (1.5 degrees celcius), Disorderly and delayed transition (1.8 degrees celcius, Hothouse World (3 degrees celcius) to identify material climate risks and opportunities.

Medium-term

(2.1.1) From (years)

6

(2.1.3) To (years)

15

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We followed the TCFD recommendations in determining appropriate parameters for time horizons. We used these time horizons in conjunction with different scenarios for global heating - Orderly transition to Net Zero (1.5 degrees celcius), Disorderly and delayed transition (1.8 degrees celcius, Hothouse World (3 degrees celcius) to identify material climate risks and opportunities.

Long-term

(2.1.1) From (years)

16

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ No

(2.1.3) To (years)

30

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We followed the TCFD recommendations in determining appropriate parameters for time horizons. We used these time horizons in conjunction with different scenarios for global heating - Orderly transition to Net Zero (1.5 degrees celcius), Disorderly and delayed transition (1.8 degrees celcius, Hothouse World (3 degrees celcius) to identify material climate risks and opportunities.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Impacts only

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Risks

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ Every three years or more

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Site-specific

☑ Not location specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ Other commercially/publicly available tools, please specify **:**IPPC Advanced Interactive Atlas, Climate Impact Explorer, WRI's Water Risk Atlas

Enterprise Risk Management

☑ Enterprise Risk Management

International methodologies and standards

☑ IPCC Climate Change Projections

Other

☑ External consultants

☑ Materiality assessment

☑ Partner and stakeholder consultation/analysis

☑ Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Cyclones, hurricanes, typhoons

☑ Drought

☑ Flood (coastal, fluvial, pluvial, ground water)

☑ Heat waves

☑ Wildfires

Chronic physical

☑ Changing temperature (air, freshwater, marine water)

☑ Heat stress

☑ Increased severity of extreme weather events

☑ Sea level rise

☑ Water stress

Market

☑ Other market, please specify :Increased cost of electricity generated by energy grids transitioning to renewable energy generation

Technology

☑ Transition to lower emissions technology and products

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ NGOs

☑ Customers

☑ Employees

☑ Investors

☑ Suppliers

☑ Regulators

☑ Local communities

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

Per TCFD recommendations, we considered potential climate-related risks and opportunities that may occur between the 2021 reporting year and 2050 through a three-step process. Process 1 Identification: we identified potential climate-related risks and opportunities by engaging key internal stakeholders and a third party expert who reviewed: Scientific climate change publications and data Literature outlining the potential impacts of climate change on our industry Cognizant's routine corporate operations and strategic risk identification 2 Prioritization: we considered the significance of identified climate risks and opportunities and leveraged our Cognizant ERM framework to prioritize them according to: Likelihood: the chance of the risk occurring Velocity: how rapidly the risk's impact is likely to materialize Impact: the cost of the risk if it does occur 3 Scenario analysis: we considered how the identified priorities could be relevant to Cognizant over the: Short term: up to 5 years Medium term: 6-15 years Long term: 16-30 years For each time frame, we considered possible impacts to Cognizant under varying degrees of heating and global responses to the impacts of that heating. Scenarios selected to consider: Orderly transition to Net Zero 2050 (1.5C): a high degree of policy ambition and implementation of the Paris Agreement Disorderly and delayed transition (1.8C): rapid, disruptive transition over a short time horizon Hothouse World (3C): limited or no action taken to transition, thereby presenting the greatest stress test of physical climate risks.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ Every three years or more

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.11) Location-specificity used

Select all that apply

☑ Not location specific

(2.2.2.12) Tools and methods used

Enterprise Risk Management

☑ Enterprise Risk Management

Other

☑ External consultants

☑ Materiality assessment
☑ Scenario analysis

(2.2.2.14) Partners and stakeholders considered

Select all that apply
☑ Customers
☑ Employees
☑ Investors
☑ Local communities
☑ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:
☑ No

(2.2.2.16) Further details of process

Per TCFD recommendations,we considered potential climate-related risks and opportunities that may occur between the 2021 reporting year and 2050 through a three-step process. Process 1 Identification: we identified potential climate-related risks and opportunities by engaging key internal stakeholders and a third party expert who reviewed: Scientific climate change publications and data Literature outlining the potential impacts of climate change on our industry Cognizant's routine corporate operations and strategic risk identification 2 Prioritization: we considered the significance of identified climate risks and opportunities and leveraged our Cognizant ERM framework to prioritize them according to: Likelihood: the chance of the risk occurring Velocity: how rapidly the risk's impact is likely to materialize Impact: the cost of the risk if it does occur 3 Scenario analysis: we considered how the identified priorities could be relevant to Cognizant over the: Short term: up to 5 years Medium term: 6-15 years Long term: 16-30 years For each time frame, we considered possible impacts to Cognizant under varying degrees of heating and global responses to the impacts of that heating. Scenarios selected to consider: Orderly transition to Net Zero 2050 (1.5C): a high degree of policy ambition and implementation of the Paris Agreement Disorderly and delayed transition (1.8C): rapid, disruptive transition over a short time horizon Hothouse World (3C): limited or no action taken to transition, thereby presenting the greatest stress test of physical climate risks.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ Yes

(2.2.7.2) Description of how interconnections are assessed

We use tooling provided by IPCC and Climate Impact Explorer alongside WRI's water risk atlas to assess physical climate risks impacting our business. This enables to explore the interplay between climate impacts and water-related nature impacts. The output from this risk analysis is fed into our Facilities All Hazards Risk Assessment (FAHRA) for our facilities and our Enterprise Risk Management framework. We also measure emissions from waste generation in addition to measuring the tonnage of waste generated and recycled. Our waste reduction strategy, including a new zero e-waste reduction by 2030 goal, is designed to minimize emissions and impact on nature.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☑ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

☑ Direct operations

(2.3.3) Types of priority locations identified

Sensitive locations

☑ Areas of limited water availability, flooding, and/or poor quality of water

☑ Other sensitive location, please specify **:**Locations vulnerable to: Temperature extremes Coastal flooding Wildfire Tropical cyclones

(2.3.4) Description of process to identify priority locations

Our Global Business Resilience (GBR) team is responsible for maintaining continuous operations while keeping our people safe. It monitors many risks, including physical climate risks. In 2023, GBR consolidated its various facilities risk assessment tools into a new Facilities All Hazards Risk Assessment (FAHRA) process which is conducted on an annual basis. The Sustainability Team supports risk control through the provision of quantitative and qualitative physical climate risk data acquired from credible external sources which is fed into the annual FAHRA. These sources include the Intergovernmental Panel on Climate Change's Advanced Interactive Atlas and the World Resources Institute's (WRI) Water Risk Atlas. GBR also manages our incident response planning, which is designed to increase the resiliency of our infrastructure. GBR's controls are designed to predict and prepare the business for acute and chronic physical shocks. Facility All Hazard Risk Assessment (FAHRA) process - Step 1 • Establish facility security classification based on a number of factors, such as: • Whether the building is owned or leased • Number of occupants Step 2 • Conduct risk assessment using historical trend data on natural hazards and forward-looking climate risk data covering: • Temperature extremes • Pluvial flooding • Coastal flooding • Riverine flooding • Water stress • Tropical cyclones • Wildfire Step 3 • Assess physical security controls such as perimeter controls and security guarding, among others, including escalatory factors such as the sociopolitical environment. Step 4 • Establish a final risk rating using the Cognizant Risk Management Scoring Framework for the facility thereby completing the FAHRA for that facility.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

☑ No, we have a list/geospatial map of priority locations, but we will not be disclosing it

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

	Type of definition	Metrics considered in definition
Risks	*Select all that apply* ☑ Qualitative	*Select all that apply* ☑ Frequency of effect occurring ☑ Time horizon over which the effect occurs ☑ Likelihood of effect occurring
Opportunities	*Select all that apply* ☑ Qualitative	*Select all that apply* ☑ Frequency of effect occurring ☑ Time horizon over which the effect occurs

	Type of definition	Metrics considered in definition
		☑ Likelihood of effect occurring

[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	Please explain
	Select from: ☑ No, we do not identify and classify our potential water pollutants	*As a company whose product is information, we are not significant consumers of water compared to other industries.*

[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Water

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Not an immediate strategic priority

(3.1.3) Please explain

As a company whose product is information, we are not significant consumers of water compared to other industries.

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Not an immediate strategic priority

(3.1.3) Please explain

As a company whose product is information, we are not significant consumers of Plastic compared to other industries.
[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☑ Flooding (coastal, fluvial, pluvial, groundwater)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ India

☑ Philippines

(3.1.1.9) Organization-specific description of risk

Risk to operations (offices and data centers) generated by flooding caused by excessive precipitation and coastal storm surge

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Policies and plans

☑ Increase insurance coverage

(3.1.1.27) Cost of response to risk

0

(3.1.1.29) Description of response

Under the Hothouse World scenario, we perceive our highest level of physical risks and greatest level of uncertainty. Under this degree of heating, climate models predict extreme weather and the rise in sea levels to intensify. For example, we have substantial global delivery operations in Chennai, India, a city that has experienced severe rains and flooding and could see more in association with climate change. This could have a number of effects. For example, insurance premiums could increase as assets become exposed to more risk, and maintenance costs could increase from short term to long term as assets are exposed to increasingly extreme weather.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☑ Other acute physical risk, please specify **:**Poor air quality

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ India

(3.1.1.9) Organization-specific description of risk

Excessively poor air quality impacting our people in Noida and Gurgaon, in India

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Policies and plans

☑ Increase insurance coverage

(3.1.1.27) Cost of response to risk

0

(3.1.1.29) Description of response

Under the Hothouse World scenario, we perceive our highest level of physical risks and greatest level of uncertainty. Under this degree of heating, climate models predict extreme weather and the rise in sea levels to intensify. For example, we have substantial global delivery operations in Chennai, India, a city that has experienced severe rains and flooding and could see more in association with climate change. This could have a number of effects. For example, insurance premiums could increase as assets become exposed to more risk, and maintenance costs could increase from short term to long term as assets are exposed to increasingly extreme weather.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☑ Heat wave

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ India

(3.1.1.9) Organization-specific description of risk

Impact of extreme heat on the wellbeing of employees

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☑ Adopt water efficiency, water reuse, recycling and conservation practices

(3.1.1.29) Description of response

Conduct risk assessment using historical trend data on natural hazards and forward-looking climate risk data covering: • Temperature extremes • Pluvial flooding • Coastal flooding • Riverine flooding • Water stress • Tropical cyclones • Wildfire

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk4

(3.1.1.3) Risk types and primary environmental risk driver

Technology

☑ Transition to lower emissions technology and products

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Kenya
☑ Latvia
☑ Mexico
☑ Norway
☑ Poland
☑ Sweden
☑ Ireland
☑ Romania
☑ Malaysia
☑ Portugal
☑ Thailand
☑ El Salvador
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Switzerland
☑ United Kingdom of Great Britain and Northern Ireland
☑ Qatar
☑ Spain
☑ Brazil
☑ Canada
☑ France
☑ Belgium
☑ Denmark
☑ Finland
☑ Germany
☑ Hungary
☑ Argentina
☑ Australia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ Saudi Arabia
☑ South Africa
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America

(3.1.1.9) Organization-specific description of risk

Impact of increased costs of transitioning to lower-emission technology worldwide.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Policies and plans

☑ Increase insurance coverage

(3.1.1.27) Cost of response to risk

0

(3.1.1.29) Description of response

Conduct risk assessment using historical trend data on natural hazards and forward-looking climate risk data covering: • Temperature extremes • Pluvial flooding • Coastal flooding • Riverine flooding • Water stress • Tropical cyclones • Wildfire

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk5

(3.1.1.3) Risk types and primary environmental risk driver

Market

☑ Other market risk, please specify **:**Increase cost of electricity

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Kenya
☑ Latvia
☑ Mexico
☑ Norway
☑ Poland
☑ Sweden
☑ Qatar
☑ Spain
☑ Brazil
☑ Canada
☑ France
☑ Belgium
☑ Denmark
☑ Germany
☑ Hungary
☑ Ireland

☑ Romania
☑ Malaysia
☑ Portugal
☑ Thailand
☑ Argentina
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Switzerland
☑ Saudi Arabia
☑ Australia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ El Salvador
☑ South Africa
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland

(3.1.1.9) Organization-specific description of risk

Impact of rising electricity costs as energy grids transition over time to renewable energy generation

(3.1.1.11) Primary financial effect of the risk

Select from:
☑ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply
☑ Short-term
☑ Medium-term
☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:
☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.29) Description of response

As the shift toward a greener economy gains speed, transitional risks faced by Cognizant could include policy, legal and reputational risks. Clients and communities are increasingly focused on ESG issues, especially climate change, which has already resulted in secondary effects. Governmental bodies, investors, clients and businesses are increasingly focused on ESG issues, which has resulted, and may in the future continue to result in, the adoption of new laws and regulations, reporting requirements and changing buying practices.

[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: ☑ No	*No fines, enforcement orders, and/or other penalties for water-related regulatory violations.*

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:
☑ Yes, we have identified opportunities, and some/all are being realized

Water

(3.6.1) Environmental opportunities identified

Select from:
☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:
☑ Not an immediate strategic priority
[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:
☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☑ Move to more energy/resource efficient buildings

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ China
☑ India
☑ Japan
☑ Spain
☑ Brazil
☑ Poland
☑ Sweden
☑ Belgium
☑ Germany
☑ Hungary
☑ Australia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ El Salvador
☑ South Africa
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ Canada
☑ France
☑ Latvia
☑ Mexico
☑ Norway
☑ Ireland
☑ Romania
☑ Malaysia
☑ Thailand
☑ Argentina
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Switzerland
☑ Saudi Arabia

☑ United States of America

☑ United Kingdom of Great Britain and Northern Ireland

(3.6.1.8) Organization specific description

Reducing operating costs: Responding to transition risk through our net zero goal involves developing a long-term renewable electricity sourcing and energy efficiency. This plan will reduce operating costs.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced direct costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.26) Strategy to realize opportunity

Investing in energy efficient technologies in our offices and data centers

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resilience

☑ Improved staff retention

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ China
☑ India
☑ Japan
☑ Spain
☑ Brazil
☑ Canada
☑ France
☑ Latvia
☑ Mexico
☑ Norway

☑ Poland
☑ Sweden
☑ Belgium
☑ Germany
☑ Hungary
☑ Australia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ El Salvador
☑ South Africa
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Ireland
☑ Romania
☑ Malaysia
☑ Thailand
☑ Argentina
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Switzerland
☑ Saudi Arabia

(3.6.1.8) Organization specific description

Engaging our associates: Through conversations with our associates about how climate can impact them, we are able to better understand and respond to their concerns around future wellbeing, enabling us to improve retention levels

(3.6.1.9) Primary financial effect of the opportunity

Select from:
☑ Reduced direct costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply
☑ Short-term
☑ Medium-term
☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp3

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

☑ Increased sales of existing products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ China
☑ India
☑ Japan
☑ Spain
☑ Brazil
☑ Poland
☑ Sweden
☑ Belgium
☑ Germany
☑ Hungary
☑ Australia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ El Salvador
☑ South Africa
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Canada
☑ France
☑ Latvia
☑ Mexico
☑ Norway
☑ Ireland
☑ Romania
☑ Malaysia
☑ Thailand
☑ Argentina
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Switzerland
☑ Saudi Arabia

(3.6.1.8) Organization specific description

Reducing client emissions: As companies seek to deliver on their net zero goals, the market for Cognizant's decarbonization services and solutions is expected to grow

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Non-executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Our Board periodically reviews its composition and seeks to recruit additional members who will enhance the skills and characteristics of the Board as a whole to support the company's business and strategy and the long term interests of our shareholders. Our Board has committed to include women and persons with ethnically or racially diverse backgrounds in each pool of candidates from which we select new director nominees
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue	Primary reason for no board-level oversight of this environmental issue	Explain why your organization does not have board-level oversight of this environmental issue
Climate change	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Water	*Select from:* ☑ No, but we plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*As a company whose product is information, we are not significant consumers of water compared to other industries.*
Biodiversity	*Select from:* ☑ No, but we plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*As a company whose product is information, we have a relatively low impact on biodiversity compared to other industries.*

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Chief Executive Officer (CEO)

☑ Board-level committee

☑ Other, please specify :EVP, Chief Legal Officer, Chief Administrative Officer and Corporate Secretary Chief Corporate Affairs Officer Chief Environment Officer

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

☑ Board mandate

☑ Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

(4.1.2.7) Please explain

The Board of Directors' Governance and Sustainability Committee is responsible for the oversight of our sustainability efforts. A copy of the Committee's charter is available on the Cognizant website. In 2023, members of this Committee met to review developments on our progress in managing climate risks and delivering on the targets determined by our net zero goal. Our Audit Committee is responsible for overseeing the company's enterprise risk assessment and management framework, including the company's processes for identifying, assessing, monitoring and mitigating climate risks. In addition, the Audit Committee monitors Cognizant's Global Business Resilience (GBR) program, which determines our response to extreme weather events. Cognizant has dedicated resources to oversee climate and sustainability at the leadership and operational levels. Our CEO has overall responsibility. This includes responsibility for alignment between climate risk management and the development of the company's wider business strategy and overseeing any trade offs. Day-to-day responsibility sits with our Chief Corporate Affairs Officer (CCAO), who works closely with the CEO and reports to the EVP, Chief Legal Officer, Chief Administrative Officer and Corporate Secretary. The CCAO and Sustainability Team are responsible for embedding climate considerations throughout Cognizant's business by facilitating the execution of our climate and net zero programs. They are also responsible for monitoring developments in sustainability-related disclosure requirements. To accomplish these objectives, the CCAO works cross-functionally with operational leads, including our Chief Environment Officer, who is responsible for implementing our climate action plans.
[Fixed row]

(4.2) Does your organization’s board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Having at least one board member with expertise on this environmental issue

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Not assessed

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	*Select from:* ☑ Yes

	Management-level responsibility for this environmental issue
Water	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Other

☑ Other, please specify **:**Overseeing the setting of corporate environmental targets and monitoring performance

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.6) Please explain

Cognizant has dedicated resources to oversee climate and sustainability at the leadership and operational levels. Our CEO has overall responsibility. This includes responsibility for alignment between climate risk management and the development of the company's wider business strategy and overseeing any trade offs. Day-to-day responsibility sits with our Chief Corporate Affairs Officer (CCAO), who works closely with the CEO and reports to the EVP, Chief Legal Officer, Chief Administrative Officer and Corporate Secretary. The CCAO and Sustainability Team are responsible for embedding climate considerations throughout Cognizant's business by facilitating the execution of our climate and net zero programs. They are also responsible for monitoring developments in sustainability-related disclosure requirements. To accomplish these objectives, the CCAO works crossfunctionally with operational leads, including our Chief Environment Officer, who is responsible for implementing our climate action plans.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify **:**Chief Corporate Affairs Officer

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify **:**Chief Corporate Affairs Officer

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

	Provision of monetary incentives related to this environmental issue	Please explain
Climate change	*Select from:* ☑ No, and we do not plan to introduce them in the next two years	*No, and we do not plan to introduce them in the next two years*
Water	*Select from:* ☑ No, and we do not plan to introduce them in the next two years	*No, and we do not plan to introduce them in the next two years*

[Fixed row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change
☑ Water

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply
☑ Direct operations

(4.6.1.4) Explain the coverage

This covers our global operations

(4.6.1.5) Environmental policy content

Environmental commitments
☑ Commitment to comply with regulations and mandatory standards
☑ Commitment to take environmental action beyond regulatory compliance
☑ Other environmental commitment, please specify **:**Reduction of waste

Climate-specific commitments
☑ Commitment to net-zero emissions

Water-specific commitments
☑ Commitment to reduce water consumption volumes
☑ Commitment to reduce water withdrawal volumes

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

environmental-health-and-safety-policy.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ Race to Zero Campaign

☑ RE100

☑ Science-Based Targets Initiative (SBTi)

☑ The Climate Pledge

☑ UN Global Compact

(4.10.3) Describe your organization’s role within each framework or initiative

Cognizant's near and long term Net Zero goal has been validated by the SBTi. We are committed to promoting the case for science based reduction targets across our value chain. We have set targets for ensuring our suppliers commit to reduction targets. We also support our clients in reducing their emissions footprints.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ No, we have assessed our activities, and none could directly or indirectly influence policy, law, or regulation that may impact the environment

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

(4.11.4) Attach commitment or position statement

Race to Zero.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ Unknown

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Our Chief Environment Officer works closely with our communications and other functions to ensure we engage stakeholders on sustainability consistently in line with our environmental policies and commitment to Net Zero emissions.

(4.11.9) Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select from:

☑ Not an immediate strategic priority

(4.11.10) Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

There are no material risks or opportunities that would warrant direct engagement with policymakers currently.
[Fixed row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ GRI

☑ TCFD

☑ Other, please specify :SASB

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Governance

☑ Emission targets

☑ Emissions figures

☑ Risks & Opportunities

☑ Value chain engagement

☑ Dependencies & Impacts

☑ Water accounting figures

(4.12.1.6) Page/section reference

Cognizant Sustainability Report 2023: https://www.cognizant.com/en_us/about/documents/cognizant-2023-sustainability-report.pdf

(4.12.1.7) Attach the relevant publication

2023 Sustainability and Corporate Citizenship Report.docx

(4.12.1.8) Comment

Cognizant Sustainability Report 2023: https://www.cognizant.com/en_us/about/documents/cognizant-2023-sustainability-report.pdf
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☑ Yes

(5.1.2) Frequency of analysis

Select from:

☑ Every three years or less frequently

Water

(5.1.1) Use of scenario analysis

Select from:

☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

As a company whose product is information, we are not significant consumers of water compared to other industries.
[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization’s scenario analysis.

Climate change

(5.1.1.11) Rationale for choice of scenario

The most globally reputable scenarios have been used as a framework to test each hypothesis, representing a best and worst-case outcome. SSP/RCP are the state-of-the-art in climate scenarios, used by the peak scientific body on climate change - the IPCC. They are quantified through robust, peer-reviewed sets of models - and connect to help explore risks in an internally consistent way. Socio-economic Pathways (SSPs) describe how different socio-economic futures could arise, based on different consumption patterns. Representative Concentration Pathways (RCPs) provide the emission pathways resulting from these socio-economic futures, leading to different concentrations of greenhouse gases which result in varying degrees of warming.

Climate change

(5.1.1.11) Rationale for choice of scenario

The most globally reputable scenarios have been used as a framework to test each hypothesis, representing a best and worst-case outcome. SSP/RCP are the state-of-the-art in climate scenarios, used by the peak scientific body on climate change - the IPCC. They are quantified through robust, peer-reviewed sets of models - and connect to help explore risks in an internally consistent way. Socio-economic Pathways (SSPs) describe how different socio-economic futures could arise, based on different consumption patterns. Representative Concentration Pathways (RCPs) provide the emission pathways resulting from these socio-economic futures, leading to different concentrations of greenhouse gases which result in varying degrees of warming.
[Add row]

(5.1.2) Provide details of the outcomes of your organization’s scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Resilience of business model and strategy

☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Refer to Cognizant Sustainability Report 2023, p.30.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

	Transition plan
	Select from: ☑ No, but we are developing a climate transition plan within the next two years

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☑ Yes, strategy only

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

☑ Products and services

☑ Upstream/downstream value chain

☑ Operations

(5.3.4) Explain why environmental risks and/or opportunities have not affected your strategy and/or financial planning

We are currently focused on building our climate risk and opportunity management plan.
[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

The shift towards climate and sustainability-linked transition efforts is impacting the kind of solutions our clients seek. As a result, we are seeing increased demand for robust sustainability data management and analytical tools, as well as low carbon, circular operating models. Cognizant is developing sustainability solutions that help address these evolving needs. From insights to implementation, our Solving for Sustainability Services offer our clients advisory services and innovative solutions that empower them to move toward effectively operationalizing sustainability in their businesses.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

☑ Risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Our sourcing of purchased goods and services and capital goods accounted for 49% of our total emissions footprint in 2023, making it a priority for our reduction plan. We have identified those areas of purchasing that generate the most emissions and the top 150 suppliers most relevant to this sourcing. These 150 suppliers account for 72% of Cognizant's total supplier-generated emissions and are therefore the focus of engagement.

Operations

(5.3.1.1) Effect type

Select all that apply

☑ Risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Our Facilities All Hazards Risk Assessment (FAHRA) has identified a number of short term physical climate risks requiring attention. These have included: • Excessively poor air quality impacting our people in Noida and Gurgaon, in India • The need to connect Cognizant drainage facilities with public drainage systems in the event of flooding in Chennai, India • Back-up power capacity for our facilities in Europe.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	Select from: ☑ No, and we do not plan to in the next two years	*Select from:* ☑ No standardized procedure	*Cognizant has focused efforts on reducing total emissions and has chosen to focus on other decarbonization mechanisms.*

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Customers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Investors and shareholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Other value chain stakeholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Contribution to supplier-related Scope 3 emissions

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ Less than 1%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We have identified those areas of purchasing that generate the most emissions and the top 150 suppliers most relevant to this sourcing. These 150 suppliers account for 72% of Cognizant's total supplier generated emissions and are therefore the focus of engagement.

(5.11.1.5) % Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

Select from:

☑ Less than 1%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

0

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ Procurement spend

☑ Other, please specify :Supplier Emission Contribution

(5.11.2.4) Please explain

We have identified those areas of purchasing that generate the most emissions and the top 150 suppliers most relevant to this sourcing. These 150 suppliers account for 72% of Cognizant's total suppliergenerated emissions and are therefore the focus of engagement.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	*Select from:* ☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts	*Select from:* ☑ No, we do not have a policy in place for addressing non-compliance	*We have introduced expectations on target setting and emissions data disclosure in contracts signed with new suppliers.*

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:
☑ Setting a science-based emissions reduction target

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply
☑ Other, please specify **:**We are planning to have mechanism within two years
[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building

☑ Provide training, support and best practices on how to measure GHG emissions

☑ Provide training, support and best practices on how to set science-based targets

Information collection

☑ Collect GHG emissions data at least annually from suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We have identified those areas of purchasing that generate the most emissions and the top 150 suppliers most relevant to this sourcing. These 150 suppliers account for 72% of Cognizant's total supplier generated emissions and are therefore the focus of engagement. In 2023, we identified which have committed to emissions reductions targets and which have not. We then engaged the latter group directly to discuss the potential for reduction commitments. We are committed to engaging 90% of our top 150 suppliers to set a science-based emissions reduction target by 2026. In 2023, 39% of these suppliers had met this expectation, up from 18% in 2022. To support this objective, we have introduced expectations on target setting and emissions data disclosure in contracts signed with new suppliers.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement **:**Setting a science based emissions reduction target

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

☑ Share information about your products and relevant certification schemes

☑ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

☑ Align your organization’s goals to support customers’ targets and ambitions

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

The shift towards climate and sustainability-linked transition efforts is impacting the kind of solutions our clients seek. As a result, we are seeing increased demand for robust sustainability data management and analytical tools, as well as low carbon, circular operating models. Cognizant is developing sustainability solutions that help address these evolving needs. From insights to implementation, our Solving for Sustainability Services offer our clients advisory services and innovative solutions that empower them to move toward effectively operationalizing sustainability in their businesses. Our five capabilities to drive positive change are: 1. Net zero pathways: Propelling clients toward net zero emissions by identifying and implementing effective digital tools such as machine-learning, data mining, digital twins, IoT and robotic automation 2. Sustainability and ESG reporting: Providing organizations with the tools and expertise to measure, report and improve their sustainability performances. 3. Sustainable products and circular economy: Assisting organizations in designing and developing future-ready products and services that reduce waste and promote circularity. 4. Sustainable manufacturing and operations: Optimizing organizations in their manufacturing and operations processes to reduce their environmental impact. 5. Sustainable supply chains: Supporting organizations in building sustainable value chains that minimize their environmental footprint and promote circularity.

(5.11.9.6) Effect of engagement and measures of success

Cognizant uses its proprietary carbon footprint calculator to more accurately measure emissions generated by Cognizant operations when delivering projects and services to our clients. It is equipped to compute emissions using Cognizant's corporate inventory and is aligned to the GHG Protocol across all 3 scopes and categories, providing relevant and specific emissions calculations at a project, account or proposal level. This enables clients to avoid spend-based estimates of emissions totals and utilize more accurate data in their decarbonization plans. Recognizing the importance of continuous improvement, we review our calculator methodology periodically to help us stay at the forefront of leading practices.
[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	*Select from:* ☑ Operational control	*Given the significant control Cognizant has over its operations we regard this to be most appropriate method for calculating emissions.*

[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

(7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply
☑ Yes, a change in methodology

(7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to emissions accounting between 2019 and 2022. [Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:

☑ Yes

(7.1.3.2) Scope(s) recalculated

Select all that apply

☑ Scope 3

(7.1.3.3) Base year emissions recalculation policy, including significance threshold

Cognizant's emissions recalculation policy is aligned with the SBTi's guidelines. In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to emissions accounting between 2019 and 2022. This impacted Scope 3: Category 1: purchased goods and services Category 2: capital goods Category 4: upstream transportation and distribution Category 6: other business travel (accommodation, car lease, relocation services, transportation, travel management, and visa & immigration services). Emissions in these categories are calculated using annual spend data obtained from Cognizant's Enterprise Resource Planning (ERP) system.

(7.1.3.4) Past years' recalculation

Select from:

☑ Yes

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ IEA CO2 Emissions from Fuel Combustion
☑ The Greenhouse Gas Protocol: Scope 2 Guidance
☑ IPCC Guidelines for National Greenhouse Gas Inventories, 2006
☑ US EPA Emissions & Generation Resource Integrated Database (eGRID)
☑ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard
☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
☑ US EPA Center for Corporate Climate Leadership: Indirect Emissions From Purchased Electricity

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*We report data on both location-based and market-based Scope 2 emissions.*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:
☑ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

15789.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

315544.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

249773.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

181179

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption. In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

73729

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption. In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

74334.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

1563

(7.5.3) Methodological details

In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

242.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

251346

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption. Other business travel categories: Calculated based on annual spend data (accommodation, car lease, relocation services, transportation, travel management, and visa & immigration services) obtained from Cognizant's ERP system. In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. EPA EEIO emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

103139.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

61838.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 3 category 15: Investments

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

1351.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.
[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

9420

(7.6.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

9999

(7.6.2) End date

12/30/2022

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

10600

(7.6.2) End date

12/30/2021

Past year 3

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

10542

(7.6.2) End date

12/30/2020

Past year 4

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

15789

(7.6.2) End date

12/30/2019
[Fixed row]

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

119364

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

67146

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development’s (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the “GHG Protocol”), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

101402

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

66624

(7.7.3) End date

12/30/2022

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

97882

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

62903

(7.7.3) End date

12/30/2021

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

149209

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

101756

(7.7.3) End date

12/30/2020

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 4

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

315544

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

249773

(7.7.3) End date

12/30/2019

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.
[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

190530

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Supplier-specific method
☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

42.7

(7.8.5) Please explain

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

69726

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

63

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

49105

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Fuel-based method

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

527

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Supplier-specific method
☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

1.92

Waste generated in operations

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

203

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Other, please specify :Average GHG emissions intensity factor by headcount based on publicly available data, as reported in their most recent sustainability (or equivalent) report (as of April 2024) as peer benchmarks.

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

95230

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Spend-based method

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

1.67

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

28967

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

21888

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Fuel-based method

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

Investments

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

312

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Investment-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0
[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/30/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

156113

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

61164

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

40498

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

688

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

232

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

72925

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

14635

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

24491

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1068

Past year 2

(7.8.1.1) End date

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

171200

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

65626

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

40533

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

1253

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

162

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

28371

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

57232

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

26998

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1235

Past year 3

(7.8.1.1) End date

12/30/2020

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

170778

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

78720

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

51508

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

1417

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

242

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

66121

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

50117

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

26577

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1296

Past year 4

(7.8.1.1) End date

12/30/2019

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

181179

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

73729

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

74334

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

1563

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

242

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

251346

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

103139

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

61838

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1351
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.1.4) Attach the statement

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(7.9.1.5) Page/section reference

Pg 2

(7.9.1.6) Relevant standard

Select from:

☑ Attestation standards established by AICPA (AT105)

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

Pg 2

(7.9.2.7) Relevant standard

Select from:

☑ Attestation standards established by AICPA (AT105)

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

(7.9.2.7) Relevant standard

Select from:

☑ Attestation standards established by AICPA (AT105)

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

☑ Scope 3: Investments
☑ Scope 3: Capital goods
☑ Scope 3: Business travel
☑ Scope 3: Employee commuting
☑ Scope 3: Upstream leased assets
☑ Scope 3: Purchased goods and services
☑ Scope 3: Waste generated in operations
☑ Scope 3: Upstream transportation and distribution
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

(7.9.3.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

Pg 2

(7.9.3.7) Relevant standard

Select from:
☑ Attestation standards established by AICPA (AT105)

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Please explain calculation
Change in renewable energy consumption	*In 2023, 52% of the electricity we consumed in India came from renewable sources, compared to 44% in 2022.*
Other emissions reduction activities	*Reducing energy consumption and delivering energy efficiency across our offices and IT infrastructure.*

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

☑ No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
United Kingdom of Great Britain and Northern Ireland	*3*	*159*	*275*

[Fixed row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)
Consolidated accounting group	*9420*	*119364*	*67146*

[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☑ No

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

☑ Customer base is too large and diverse to accurately track emissions to the customer level

(7.27.2) Please explain what would help you overcome these challenges

We serve multiple customers within a building and it may not be feasible to provide an energy consumption meter for IT and non-IT energy loads at every customer level within a building. We have created our proprietary Carbon Calculator Tool that allows us to estimate the GHG emissions generated by Cognizant operations when delivering projects and services to our clients. Estimated emissions can then be tracked through the actual engagement lifecycle of a project to understand estimate accuracy and derive actions to control, improve and/or sustain emissions. Clients simply need request this from their client partner at Cognizant.
[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

☑ Yes

(7.28.2) Describe how you plan to develop your capabilities

Cognizant uses its proprietary carbon footprint calculator to more accurately measure emissions generated by Cognizant operations when delivering projects and services to our clients. It is equipped to compute emissions using Cognizant's corporate inventory and is aligned to the GHG Protocol across all 3 scopes and categories, providing relevant and specific emissions calculations at a project, account or proposal level. This enables clients to avoid spend-based estimates of emissions totals and utilize more accurate data in their decarbonization plans
[Fixed row]

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ Yes
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ Yes
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ Yes

[Fixed row]

(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

	Total (renewable and non-renewable) MWh
Total energy consumption	*186512.5*

[Fixed row]

(7.30.6) Select the applications of your organization’s consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ Yes
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ Yes
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Argentina

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Australia

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Belgium

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Brazil

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Canada

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

China

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Costa Rica

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

El Salvador

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Finland

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

France

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Germany

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Hong Kong SAR, China

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Hungary

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

India

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Ireland

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Japan

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Latvia

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Lithuania

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Malaysia

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Mexico

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Netherlands

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

New Zealand

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Norway

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Philippines

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Poland

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Portugal

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Romania

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Saudi Arabi

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Singapore

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

South Africa

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Spain

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Sweden

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Switzerland

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Thailand

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

United Arab Emirates

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

United Kingdom of Great Britain and Northern Ireland

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

United States of America

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00
[Fixed row]

(7.30.17) Provide details of your organization’s renewable electricity purchases in the reporting year by country/area.

Row 1

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ India

(7.30.17.2) Sourcing method

Select from:

☑ Physical power purchase agreement (physical PPA) with a grid-connected generator

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify :solar & wind

(7.30.17.5) Tracking instrument used

Select from:

☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ India

Row 2

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ India

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

[Add row]

(7.30.20) Describe how your organization’s renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

We have committed to achieving 100% renewable electricity sourcing by 2026. In 2023, 52% of the electricity we consumed in India came from renewable sources, compared to 44% in 2022. To meet our renewable electricity target, we are focusing on the following: 1. Long-term Power Purchase Agreements (PPAs) to source solar and wind-generated electricity for the properties that we own in the states of Tamil Nadu and Maharashtra 2. Engagement with landlords to agree to source renewable electricity where we lease property 3. Sourcing electricity on a green tariff 4. Purchasing Energy Attribute Certificates (EACs)

(7.30.21) In the reporting year, has your organization faced barriers or challenges to sourcing renewable electricity?

	Challenges to sourcing renewable electricity
	Select from: ☑ No

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

3.9562858472

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

76566

(7.45.3) Metric denominator

Select from:

☑ unit total revenue

(7.45.4) Metric denominator: Unit total

19353

(7.45.5) Scope 2 figure used

Select from:

☑ Market-based

(7.45.6) % change from previous year

0.31

(7.45.7) Direction of change

Select from:

☑ Decreased

(7.45.9) Please explain

Intensity - 76,566/19,353 3.96 MtCO2e per million of revenue
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 2

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

27.54

(7.52.3) Metric numerator

533,054 MT of CO2e Scope 1, 2 and 3 emissions

(7.52.4) Metric denominator (intensity metric only)

19,353 Revenue generated in MUSD for reporting yr

(7.52.5) % change from previous year

19.33

(7.52.6) Direction of change

Select from:

☑ Increased

Row 3

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

1.53

(7.52.3) Metric numerator

533,054 MT of CO2e Scope 1, 2 and 3 emissions

(7.52.4) Metric denominator (intensity metric only)

347,700 FTE employee / associates.

(7.52.5) % change from previous year

21.47

(7.52.6) Direction of change

Select from:
☑ Increased

Row 4

(7.52.1) Description

Select from:
☑ Energy usage

(7.52.2) Metric value

0.22

(7.52.3) Metric numerator

76566 MTof CO2e Scope 1, 2 emissions

(7.52.4) Metric denominator (intensity metric only)

347,700 FTE employee / associates.

(7.52.5) % change from previous year

2.11

(7.52.6) Direction of change

Select from:
☑ Increased

Row 5

(7.52.1) Description

Select from:
☑ Energy usage

(7.52.2) Metric value

3.96

(7.52.3) Metric numerator

76566 MTof CO2e Scope 1, 2 emissions

(7.52.4) Metric denominator (intensity metric only)

19,353 Revenue generated in MUSD for reporting yr

(7.52.5) % change from previous year

0.31

(7.52.6) Direction of change

Select from:

☑ Increased

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☑ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Cognizant Technology Solutions Certificate (1).pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 15 – Investments

☑ Scope 3, Category 2 – Capital goods

☑ Scope 3, Category 6 – Business travel

☑ Scope 3, Category 7 – Employee commuting

☑ Scope 3, Category 8 - Upstream leased assets

☑ Scope 3, Category 1 – Purchased goods and services

☑ Scope 3, Category 5 – Waste generated in operations

☑ Scope 3, Category 4 – Upstream transportation and distribution

☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)

(7.53.1.11) End date of base year

12/30/2019

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

15789

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

249773

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

181179

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

73729

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

74334

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

1563

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

242

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

251346

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

103139

(7.53.1.21) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

61838

(7.53.1.28) Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

1351

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

748721.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

1014283.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.42) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

100

(7.53.1.49) Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

101428.300

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

9420

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

67146

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

190530

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

69726

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

49105

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

527

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

203

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

95230

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

28967

(7.53.1.66) Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

21888

(7.53.1.73) Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

312

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

456488.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

533054.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

52.72

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.83) Target objective

Cognizant's science-based net zero emissions goal is comprised of the following targets: • Obtain 100% of our electricity from renewable sources by 2026 • Reduce absolute GHG emissions by 50% by 2030 • Reduce absolute GHG emissions by 90% by 2040

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

In 2023, we used analytical tools to forecast future emissions in view of different commercial growth scenarios for our business. This enabled us to pinpoint emissions "hot spots" as part of our global decarbonization plan. We focus on the following reduction levers to achieve our targets:. • Delivering on our renewable electricity sourcing goal • Improving the energy efficiency of our offices and data centers • Engaging our suppliers to set their own science-based emissions reduction targets • Optimizing our approach to business travel and employee commuting • Sourcing high quality, credibly certified carbon offsets • Creating a climate competent workforce

Row 2

(7.53.1.1) Target reference number

Select from:

☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Cognizant Technology Solutions Certificate (1).pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 15 – Investments

☑ Scope 3, Category 2 – Capital goods

☑ Scope 3, Category 1 – Purchased goods and services

☑ Scope 3, Category 5 – Waste generated in operations

☑ Scope 3, Category 6 – Business travel

☑ Scope 3, Category 7 – Employee commuting

☑ Scope 3, Category 8 - Upstream leased assets

☑ Scope 3, Category 4 – Upstream transportation and distribution

☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)

(7.53.1.11) End date of base year

12/30/2019

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

15789

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

249773

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

181179

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

73729

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

74334

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

1563

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

242

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

251346

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

103139

(7.53.1.21) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

61838

(7.53.1.28) Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

1351

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

748721.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

1014283.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.42) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

100

(7.53.1.49) Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.55) Targeted reduction from base year (%)

50

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

507141.500

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

9420

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

67146

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

190530

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

69726

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

49105

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

527

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

203

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

95230

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

28967

(7.53.1.66) Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

21888

(7.53.1.73) Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

312

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

456488.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

533054.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

94.89

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.83) Target objective

Cognizant's science-based net zero emissions goal is comprised of the following targets: • Obtain 100% of our electricity from renewable sources by 2026 • Reduce absolute GHG emissions by 50% by 2030 • Reduce absolute GHG emissions by 90% by 2040

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

In 2023, we used analytical tools to forecast future emissions in view of different commercial growth scenarios for our business. This enabled us to pinpoint emissions "hot spots" as part of our global decarbonization plan. We focus on the following reduction levers to achieve our targets:. • Delivering on our renewable electricity sourcing goal • Improving the energy efficiency of our offices and data centers • Engaging our suppliers to set their own sciencebased emissions reduction targets • Optimizing our approach to business travel and employee commuting • Sourcing high quality, credibly certified carbon offsets • Creating a climate competent workforce
[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply
☑ Net-zero targets

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:
☑ NZ1

(7.54.3.3) Target Coverage

Select from:
☑ Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply
☑ Abs1

(7.54.3.5) End date of target for achieving net zero

12/30/2040

(7.54.3.6) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.54.3.7) Science Based Targets initiative official validation letter

Cognizant Technology Solutions Certificate (1).pdf

(7.54.3.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

(7.54.3.10) Explain target coverage and identify any exclusions

Near-Term Targets Cognizant commits to reduce absolute scope 1 and 2 GHG emissions 77% by 2030 from a 2019 base year. Cognizant also commits to reduce absolute scope 3 GHG emissions 47% within the same timeframe. Long-Term Targets Cognizant commits to reduce absolute scope 1, 2, and 3 GHG emissions 90% by 2040 from a 2019 base year.

(7.54.3.11) Target objective

Cognizant commits to reach net-zero greenhouse gas emissions across the value chain by 2040 from a 2019 base year.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

☑ Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

☑ No, we do not plan to mitigate emissions beyond our value chain

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply

☑ Yes, we plan to purchase and cancel carbon credits for neutralization at the end of the target

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

Cognizant's science-based net zero emissions goal is comprised of the following targets: • Obtain 100% of our electricity from renewable sources by 2026 • Reduce absolute GHG emissions by 50% by 2030 • Reduce absolute GHG emissions by 90% by 2040

(7.54.3.17) Target status in reporting year

Select from:

☑ Underway

(7.54.3.19) Process for reviewing target

The Board of Directors' Governance and Sustainability Committee is responsible for the oversight of our sustainability efforts. A copy of the Committee's charter is available on the Cognizant website. In 2023, members of this Committee met to review developments on our progress in managing climate risks and delivering on the targets determined by our net zero goal.
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives
To be implemented	*1*
Implemented	*7*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Other, please specify :Renewable electricity sourcing

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

We have committed to achieving 100% renewable electricity sourcing by 2026. In 2023, 52% of the electricity we consumed in India came from renewable sources, compared to 44% in 2022.

Row 2

(7.55.2.1) Initiative category & Initiative type

Company policy or behavioral change

☑ Supplier engagement

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 1: Purchased goods & services

☑ Scope 3 category 2: Capital goods

☑ Scope 3 category 4: Upstream transportation & distribution

☑ Scope 3 category 6: Business travel

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

Our sourcing of purchased goods and services and capital goods accounted for 49% of our total emissions footprint in 2023, making it a priority for our reduction plan. We have identified those areas of purchasing that generate the most emissions and the top 150 suppliers most relevant to this sourcing. These 150 suppliers account for 72% of Cognizant's total supplier generated emissions and are therefore the focus of engagement. In 2023, we identified which have committed to emissions reductions targets and which have not. We then engaged the latter group directly to discuss the potential for reduction commitments. We are committed to engaging 90% of our top 150 suppliers to set a science-based emissions reduction target by 2026. In 2023, 39% of these suppliers had met this expectation, up from 18% in 2022. To support this objective, we have introduced expectations on target setting and emissions data disclosure in contracts signed with new suppliers.

Row 3

(7.55.2.1) Initiative category & Initiative type

Transportation

☑ Employee commuting

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 7: Employee commuting

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

In 2023, we added 176 electric vehicles to the transport provided to associates commuting outside of normal working hours. Emissions from associate commuting in 2023 decreased by 72% compared to 2019

Row 4

(7.55.2.1) Initiative category & Initiative type

Transportation

☑ Business travel policy

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 6: Business travel

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

Our approach is to encourage more thoughtful travel. Our travel booking systems enable us to identify reasons for travel, routes taken, airlines used and any obviously inefficient journeys. We use this data to provide advice and guidance to associates on ways to avoid unnecessary travel. Our ongoing investment in advanced video-conferencing tools has supported our push toward travel avoidance. In 2023, our associates undertook over 11.5 million virtual meetings. Associate work commutes are another source of emissions that we monitor

Row 5

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Building Energy Management Systems (BEMS)

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

We have also implemented a new Enterprise Building Management System Platform in our Chennai office that can leverage AI solutions for real time data insights, predictive maintenance and improvement in operational efficiency

Row 6

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

For the offices we own in India, we have continued our focus on upgrading: • Heating, ventilation and air conditioning equipment, including: • Replacement of conventional Air Handling Unit (AHU) motors with electronically commutated motors • Retrofitting of chillers and other refrigeration systems • Installation and commissioning of variable refrigerant volume units • Fluorescent to LED lighting • Conventional to Modular Uninterrupted Power Supply (UPS) systems

Row 7

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Lighting

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

For the offices we own in India, we have continued our focus on upgrading: • Heating, ventilation and air conditioning equipment, including: • Replacement of conventional Air Handling Unit (AHU) motors with electronically commutated motors • Retrofitting of chillers and other refrigeration systems • Installation and commissioning of variable refrigerant volume units • Fluorescent to LED lighting • Conventional to Modular Uninterrupted Power Supply (UPS) systems
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Employee engagement

(7.55.3.2) Comment

In 2023, Cognizant introduced climate training for associates through our Learning and Development studio. We established an objective for 100,000 of our associates to undertake this training by the end of 2024. In addition to providing basic information on climate and biodiversity science, our training gives information to specific teams on how their roles relate to sustainability. Forward-looking statements Overview Our people and communities Environment and climate action Corporate governance Our content indices Our strategy Our net zero goal Climate risk Nature impacts Client sustainability solutions 28 Cognizant Sustainability and Corporate Citizenship Report 2023 By the end of 2023, nearly 29,000 associates from 40 countries have completed the training, reflecting almost 30% progress towards our target.

Row 2

(7.55.3.1) Method

Select from:

☑ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

We follow all applicable laws in the countries in which we do business.

Row 3

(7.55.3.1) Method

Select from:

☑ Dedicated budget for energy efficiency

(7.55.3.2) Comment

As one of the world's foremost global technology service providers, we know that digital transformation can help the world achieve sustainability transformation. However, digital transformation will draw on the world's limited energy budget and must consider efficiency and renewable energy. We aim to execute these transformations with thoughtful energy sourcing and usage – and that includes our IT.

Row 4

(7.55.3.1) Method

Select from:

☑ Dedicated budget for other emissions reduction activities

(7.55.3.2) Comment

To reduce our contribution to climate change we set a global, public goal of reaching net zero emissions compared to our 2019 emissions baseline. In order to achieve our Net Zero Goal, we will address emissions in our operations, including our offices and facilities, as well as from our supply chain and business travel. The commitment will shape our real estate management, energy sourcing, supply chain and travel philosophy in addition to the equipment and technologies we use in our offices and data centers.
[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

☑ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☑ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☑ Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ No taxonomy used to classify product(s) or service(s) as low carbon

(7.74.1.3) Type of product(s) or service(s)

Power

☑ Other, please specify **:**Transform businesses with data and technology strategies.

(7.74.1.4) Description of product(s) or service(s)

We have five core offerings:1 Net zero pathways2 Sustainability and ESG reporting3 Sustainable products and circular economy4 Sustainable manufacturing and operations5 Sustainable supply chains The shift towards climate and sustainability-linked transition efforts is impacting the kind of solutions our clients seek. As a result, we are seeing increased demand for robust sustainability data management and analytical tools, as well as low carbon, circular operating models. Cognizant is developing sustainability solutions that help address these evolving needs. From insights to implementation, our Solving for Sustainability Services offer our clients advisory services and innovative solutions that empower them to move toward effectively operationalizing sustainability in their businesses.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Other, please specify **:**We use our proprietary Carbon Calculator Tool

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☑ Other, please specify **:**Estimated emissions can then be tracked through the actual engagement lifecycle of a project to understand estimate accuracy and derive actions to control, improve and/or sustain emissions.
[Add row]

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:
☑ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:
☑ Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:
☑ Country/geographical area

(9.1.1.2) Description of exclusion

Only India Owned facilities Data is disclosed

(9.1.1.3) Reason for exclusion

Select from:
☑ Data is not available

(9.1.1.4) Primary reason why data is not available

Select from:
☑ Challenges associated with data collection and/or quality
[Add row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

282.74

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify :Return to Office

(9.2.2.6) Please explain

In 2023, total water withdrawal for our owned facilities in India was 282,744 kiloliters.
[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☑ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

229.02

(9.2.4.3) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify **:**Return to Office

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

81.00
[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

☑ No, and we do not plan to within the next two years

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☑ No, we are not taking any actions to progress our biodiversity-related commitments, but we plan to within the next two years

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ Base year emissions

☑ Renewable fuel consumption

☑ Year on year change in absolute emissions (Scope 1 and 2)

☑ Year on year change in absolute emissions (Scope 3)
☑ All data points in module 7

(13.1.1.3) Verification/assurance standard

General standards
☑ Attestation Standards (AT-C Section 105 & 210/205) established by the American Institute of Certified Public Accountants (AICPA)

(13.1.1.5) Attach verification/assurance evidence/report (optional)

cognizant-2023-pwc-report-of-independent-accountants.pdf
[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Environment Officer

(13.3.2) Corresponding job category

Select from:
☑ Other, please specify
[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

☑ No